

DEPARTMENT OF THE ARMY
 NATIONAL GUARD PERSONNEL, ARMY
 JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 2000

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DEPARTMENT OF THE ARMY
NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 2000

NO OBJECTIONS TO SECURITY RELEASE

\s\ David E. Lape, Colonel, GS, Chief Comptroller Division, 3 Feb 99

DAVID E. LAPE
Colonel, GS
Chief, Comptroller Division

DEPARTMENT OF THE ARMY
NATIONAL GUARD PERSONNEL, ARMY

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NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>	<u>FY 1999 (Estimate)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	1,754,646	1,751,611	1,763,461	1,784,394
Other Training and Support	<u>1,651,246</u>	<u>1,742,376</u>	<u>1,807,178</u>	<u>1,924,791</u>
Total Direct Program	3,405,892	3,493,987	3,570,639	3,709,185
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	4,061	4,925	5,028	5,139
Other Training and Support	<u>2,941</u>	<u>3,567</u>	<u>3,641</u>	<u>3,721</u>
Total Reimbursable Program	7,002	8,492	8,669	8,860
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	1,758,707	1,756,536	1,768,489	1,789,533
Other Training and Support	<u>1,654,187</u>	<u>1,745,943</u>	<u>1,810,819</u>	<u>1,928,512</u>
Total Program	3,412,894	3,502,479	3,579,308	3,718,045

National Guard Personnel, Army
Introductory Statement
Justification of Estimates

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient soldiers. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and housing, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, schools, (e.g. career development, refresher training, pilot training, MOS qualification training, new equipment training), and special training including missions to support CINC initiatives to reduce Army PERSTEMPO.

The budget request for the NGPA appropriation reflects funding realignment based on GAO input and continues the Administration's policy of a smaller, post cold war Army National Guard. It supports the reduction of ARNG soldiers from an authorized end strength of 361,516 in FY 1998; 357,000 in FY 1999; 350,000 in FY 2000 and 350,000 in FY 2001. This request also includes the additional mission of Weapons of Mass Destruction beginning in FY 1999.

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY STRENGTH PROJECTIONS

<u>PERSONNEL IN PAID STATUS</u>	No. of <u>Drills</u>	A/D Days <u>Training</u>	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		<u>FY 2000(Estimate)</u>		<u>FY 2001 (Estimate)</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Pay A - Officer	48	16	36,376	35,336	34,932	34,614	34,750	34,503	34,636	34,437	34,636
Pay A - Enlisted	48	16	<u>289,731</u>	<u>283,193</u>	<u>281,474</u>	<u>278,199</u>	<u>277,608</u>	<u>272,044</u>	<u>272,145</u>	<u>268,097</u>	<u>270,471</u>
Subtotal Pay Group A			326,107	318,529	316,406	312,814	312,358	306,547	306,781	302,534	305,107
<u>Pay Group</u>											
Pay F - Enlisted		138	9,572	8,953	10,905	9,297	9,468	9,469	9,361	9,465	9,917
Pay P - Enlisted	36		<u>11,712</u>	<u>13,616</u>	<u>12,951</u>	<u>13,847</u>	<u>13,411</u>	<u>13,567</u>	<u>12,051</u>	<u>13,909</u>	<u>13,169</u>
Subtotal Pay Group F/P			21,284	22,568	23,856	23,144	22,879	23,036	21,412	23,374	23,086
Subtotal Paid Drill/Ind Tng			347,391	341,098	340,262	335,958	335,237	329,583	328,193	325,909	328,193
<u>Full Time Active Duty</u>											
Officers			4,380	4,360	4,362	4,335	4,305	4,313	4,319	4,319	4,319
Enlisted			<u>18,275</u>	<u>18,059</u>	<u>17,820</u>	<u>17,641</u>	<u>17,458</u>	<u>17,475</u>	<u>17,488</u>	<u>17,488</u>	<u>17,488</u>
Subtotal Full Time			22,655	22,420	22,182	21,976	21,763	21,789	21,807	21,807	21,807
<u>Total Selected Reserve</u>											
Officers			40,756	39,697	39,294	38,949	39,055	38,817	38,955	38,756	38,955
Enlisted			<u>329,290</u>	<u>323,820</u>	<u>323,150</u>	<u>318,985</u>	<u>317,945</u>	<u>312,555</u>	<u>311,045</u>	<u>308,959</u>	<u>311,045</u>
Total			370,046	363,517	362,444	357,934	357,000	351,372	350,000	347,716	350,000
<u>Pre-trained Personnel</u>											
<u>Individual Ready Reserve/Inactive National Guard</u>											
Officers			907	857	907	857	907	857	907	857	907
Enlisted			<u>9,600</u>	<u>9,428</u>	<u>9,600</u>	<u>9,428</u>	<u>9,600</u>	<u>9,428</u>	<u>9,600</u>	<u>9,428</u>	<u>9,600</u>
Total			10,507	10,285	10,507	10,285	10,507	10,285	10,507	10,285	10,507

National Guard Personnel, Army
Reserve Component on Tours of Active Duty
Strength by Grade

	<u>FY 1988 (Actual)</u>		<u>FY 1999 (Estimate)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (</u>
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>
<u>Officers</u>							
0-9 Lieutenant General	0	0	0	0	0	0	0
0-8 Major General	0	0	0	0	0	0	0
0-7 Brigadier General	0	0	0	0	0	0	0
0-6 Colonel	275	274	270	266	267	267	267
0-5 Lieutenant Colonel	741	765	757	748	757	766	766
0-4 Major	1,441	1,400	1,469	1,538	1,538	1,538	1,538
0-3 Captain	731	732	694	656	654	651	651
0-2 First Lieutenant	119	123	78	33	33	33	33
0-1 Second Lieutenant	24	29	22	14	14	14	14
Total Officers	3,331	3,323	3,290	3,255	3,263	3,269	3,269
 <u>Warrant Officers</u>							
W-5 Master Warrant	108	114	114	114	114	114	114
W-4 Chief Warrant Officer 4	467	463	463	463	463	463	463
W-3 Chief Warrant Officer 3	236	235	241	246	246	246	246
W-2 Chief Warrant Officer 2	172	180	180	180	180	180	180
W-1 Warrant Officer	46	47	47	47	47	47	47
Total Warrant Officers	1,029	1,039	1,045	1,050	1,050	1,050	1,050
Total Officers and Warrant Officers	4,360	4,362	4,335	4,305	4,313	4,319	4,319
 <u>Enlisted</u>							
E-9 Sergeant Major	464	464	467	469	470	470	470
E-8 Master Sergeant	1,555	1,549	1,548	1,546	1,553	1,559	1,559
E-7 Sergeant First Class	7,272	7,263	7,204	7,145	7,153	7,160	7,160
E-6 Staff Sergeant	5,648	5,541	5,471	5,400	5,450	5,500	5,500
E-5 Sergeant	2,801	2,688	2,644	2,600	2,600	2,600	2,600
E-4 Specialist	312	310	302	294	246	197	197
E-3 Private First Class	7	5	5	4	3	2	2
Total Enlisted	18,059	17,820	17,641	17,458	17,475	17,488	17,488
Total Officer and Enlisted	22,419	22,182	21,976	21,763	21,788	21,807	21,807

NATIONAL GUARD PERSONNEL, ARMY

FY 2001 STRENGTH

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>			<u>Full-Time Active Duty</u>			<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September	34,636	272,145	306,781	9,361	12,051	328,193	4,319	17,488	21,807	350,000
October	34,581	271,098	305,679	8,859	11,680	326,218	4,309	17,478	21,787	348,005
November	34,544	270,675	305,219	8,434	12,010	325,663	4,321	17,490	21,811	347,474
December	34,476	270,084	304,560	7,438	13,379	325,377	4,336	17,505	21,841	347,218
January	34,429	270,071	304,500	7,800	13,403	325,703	4,325	17,494	21,819	347,522
February	34,371	267,615	301,986	8,110	14,053	324,149	4,325	17,494	21,819	345,968
March	34,370	267,506	301,876	7,844	15,435	325,155	4,323	17,492	21,815	346,970
April	34,305	267,440	301,745	7,477	17,052	326,274	4,338	17,507	21,845	348,119
May	34,321	267,275	301,596	7,107	17,851	326,554	4,289	17,458	21,747	348,301
June	34,311	263,833	298,144	13,127	13,820	325,091	4,302	17,471	21,773	346,864
July	34,329	263,040	297,369	15,202	13,216	325,787	4,320	17,489	21,809	347,596
August	34,576	267,218	301,794	12,543	12,402	326,739	4,317	17,494	21,811	348,550
September	34,636	270,471	305,107	9,917	13,169	328,193	4,319	17,488	21,807	350,000
(Average)	34,437	268,097	302,534	9,465	13,909	325,909	4,319	17,488	21,807	347,716

NATIONAL GUARD PERSONNEL, ARMY

FY 2000 STRENGTH

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>			<u>Full-Time Active Duty</u>			<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September	34,750	277,608	312,358	9,468	13,411	335,237	4,305	17,458	21,763	357,000
October	34,680	276,294	310,974	9,226	12,682	332,882	4,304	17,466	21,770	354,652
November	34,635	275,571	310,206	9,031	12,584	331,821	4,316	17,478	21,794	353,615
December	34,562	274,766	309,328	8,015	13,655	330,998	4,331	17,493	21,824	352,822
January	34,511	274,563	309,074	8,357	13,272	330,703	4,320	17,482	21,802	352,505
February	34,447	271,914	306,361	8,455	13,639	328,455	4,320	17,482	21,802	350,257
March	34,439	271,641	306,080	7,929	14,767	328,776	4,318	17,480	21,798	350,574
April	34,368	271,333	305,701	7,369	16,145	329,215	4,333	17,495	21,828	351,043
May	34,378	270,938	305,316	6,830	16,779	328,925	4,284	17,446	21,730	350,655
June	34,360	267,127	301,487	12,531	12,904	326,922	4,297	17,459	21,756	348,678
July	34,370	265,992	300,362	14,512	12,234	327,108	4,314	17,476	21,790	348,898
August	34,595	269,514	304,109	11,953	11,417	327,479	4,311	17,473	21,784	349,263
September	34,636	272,145	306,781	9,361	12,051	328,193	4,319	17,488	21,807	350,000
(Average)	34,503	272,044	306,547	9,469	13,567	329,583	4,313	17,475	21,789	351,372

NATIONAL GUARD PERSONNEL, ARMY

FY 1999 STRENGTH

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>			<u>Full-Time Active Duty</u>			<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September	34,945	281,476	316,421	10,905	12,951	340,277	4,362	17,820	22,182	362,459
October	34,865	281,814	316,679	9,634	13,037	339,350	4,350	17,804	22,154	361,504
November	34,695	281,464	316,159	9,234	13,144	338,537	4,362	17,795	22,157	360,694
December	34,639	281,299	315,938	7,865	14,041	337,844	4,377	17,777	22,154	359,998
January	34,669	281,245	315,914	7,863	12,739	336,516	4,332	17,667	21,999	358,515
February	34,585	278,728	313,313	7,768	13,286	334,367	4,332	17,616	21,948	356,315
March	34,565	278,454	313,019	7,305	14,552	334,876	4,330	17,629	21,959	356,835
April	34,474	278,063	312,537	6,910	16,051	335,498	4,345	17,591	21,936	357,434
May	34,468	277,474	311,942	6,591	16,804	335,337	4,296	17,558	21,854	357,191
June	34,438	273,419	307,857	12,241	13,307	333,405	4,309	17,566	21,875	355,280
July	34,440	271,908	306,348	14,206	13,175	333,729	4,327	17,555	21,882	355,611
August	34,688	274,980	309,668	11,764	12,848	334,280	4,324	17,497	21,821	356,101
September	34,750	277,608	312,358	9,468	13,411	335,237	4,305	17,458	21,763	357,000
(Average)	34,614	278,199	312,814	9,297	13,847	335,958	4,335	17,641	21,976	357,934

NATIONAL GUARD PERSONNEL, ARMY

FY 1998 STRENGTH

	<u>Pay Group A</u>			<u>Reserve Enlistment Program (REP)</u>			<u>Full-Time Active Duty</u>			<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September	36,376	289,731	326,107	9,572	11,712	347,391	4,380	18,275	22,655	370,046
October	36,190	288,629	324,819	9,252	11,225	345,296	4,350	18,249	22,599	367,895
November	36,031	287,022	323,053	8,716	11,201	342,970	4,362	18,226	22,588	365,558
December	35,807	286,691	322,498	7,544	11,977	342,019	4,376	18,196	22,572	364,591
January	35,609	285,773	321,382	7,378	12,804	341,564	4,366	18,176	22,542	364,106
February	35,407	284,663	320,070	7,424	13,940	341,434	4,366	18,154	22,520	363,954
March	35,150	283,172	318,322	7,112	15,105	340,539	4,364	18,092	22,456	362,995
April	34,989	281,461	316,450	6,739	16,555	339,744	4,379	18,062	22,441	362,185
May	34,840	280,314	315,154	6,408	17,346	338,908	4,330	17,975	22,305	361,213
June	34,698	277,957	312,655	10,997	14,414	338,066	4,343	17,915	22,258	360,324
July	34,703	277,252	311,955	13,604	13,288	338,847	4,360	17,814	22,174	361,021
August	34,960	279,780	314,740	12,018	13,202	339,960	4,357	17,803	22,160	362,120
September	34,932	281,474	316,406	10,905	12,951	340,262	4,362	17,820	22,182	362,444
(Average)	35,336	283,193	318,529	8,953	13,616	341,098	4,360	18,059	22,420	363,517

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 1998 (Actual)</u>	<u>FY 1999 (Estimate)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
Direct Program				
Begin Strength	40,756	39,307	39,055	38,955
<u>Gains</u>				
Non-Prior Service Personnel	145	158	137	145
Prior Service Personnel	2,750	2,995	2,605	2,758
Civilian Life	58	63	55	58
Active Component	116	126	110	116
Enlisted Commissioning Program	926	1,009	877	929
Other Reserve/Status Component	1,650	1,797	1,563	1,655
Total Gains	2,895	3,153	2,742	2,903
<u>Losses</u>				
Civilian Life	232	182	152	155
Active Component	283	222	185	189
Retired	1,150	901	752	769
Other Reserve/Status Component	2,335	1,830	1,528	1,560
All Other	344	270	225	230
Total Losses	4,344	3,405	2,842	2,903
End Strength	39,307	39,055	38,955	38,955

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

Enlisted

	<u>FY 1998 (Actual)</u>	<u>FY 1999 (Estimate)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
Begin Strength	329,290	323,152	317,945	311,045
 <u>Gains</u>				
Non-Prior Service Personnel	25,817	28,480	26,693	29,982
Male	20,567	23,705	22,322	24,981
Female	5,250	4,775	4,371	5,001
Prior Service Personnel	29,584	28,485	26,698	29,985
Civilian Life	5,917	5,697	5,340	5,997
Other Reserve Status/Component	23,667	22,788	21,358	23,988
Total Gains	55,401	56,965	53,391	59,967
 <u>Losses</u>				
Expiration of Selected Reserve Service	14,664	12,361	11,852	11,197
Extended Active Duty	2,813	2,989	2,906	2,926
To Officer Status	1,406	1,494	1,453	1,463
Retired Reserves	1,172	1,245	1,211	1,219
Other Reserve Status/Component	4,453	4,732	4,602	4,633
Loss to Civilian Life	18,281	19,426	18,891	19,020
Attrition	18,750	19,924	19,376	19,508
Total Losses	61,539	62,172	60,291	59,967
End Strength	323,152	317,945	311,045	311,045

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>						
<u>PAY GROUP A</u>						
Active Duty Training	110,719	315,446	426,165	91,500	296,001	387,501
Active Duty Subsistence (Enlisted)	0	19,320	19,320	0	19,135	19,135
Clothing	263	48,346	48,609	258	45,780	46,038
Travel	25,335	40,758	66,093	23,692	40,369	64,061
ADT Subtotal	136,317	423,870	560,187	115,450	401,285	516,735
<u>Inactive Duty Training</u>						
Unit Training Assemblies	217,883	729,214	947,097	222,034	711,487	933,521
Flight Training	14,083	3,369	17,452	14,507	3,470	17,977
Training Preparation	3,498	5,687	9,186	3,603	5,858	9,461
Readiness Management	2,254	2,825	5,079	2,324	2,910	5,234
Jump Proficiency	30	66	96	31	68	99
Civil Disturbance	153	262	415	157	270	428
Inactive Duty Subsistence (Enl)	0	38,901	38,901	0	37,023	37,023
IDT Subtotal	237,901	780,324	1,018,225	242,656	761,086	1,003,743
TOTAL Direct Obligations	374,218	1,204,194	1,578,412	358,107	1,162,371	1,520,478
<u>PAY GROUP F</u>						
Active Duty Training	0	117,054	117,054	0	165,007	165,007
Clothing	0	24,454	24,454	0	25,769	25,769
Subsistence of Enlisted Personnel	0	8,940	8,940	0	12,295	12,295
Travel	0	9,712	9,712	0	11,222	11,222
TOTAL Direct Obligations	0	160,160	160,160	0	214,294	214,294

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING Cont.</u>						
<u>PAY GROUP P</u>						
Inactive Duty (Unit) Training	0	14,113	14,113	0	14,828	14,828
Clothing	0	1,021	1,021	0	1,047	1,047
Subsistence of Enlisted Personnel	0	940	940	0	964	964
TOTAL Direct Obligations	0	16,074	16,074	0	16,839	16,839
 TOTAL UNIT AND INDIVIDUAL TRAINING	 374,218	 1,380,428	 1,754,646	 358,107	 1,393,504	 1,751,611
 <u>OTHER TRAINING AND SUPPORT</u>						
<u>SCHOOL TRAINING</u>						
Initial Skill Acquisition Training	12,034	15,591	27,625	38,802	50,903	89,705
Refresher & Proficiency Training	7,099	7,644	14,743	17,268	18,550	35,818
Career Development Training	8,362	7,141	15,503	20,294	17,330	37,624
Unit Conversion Training	9	9	18	21	22	43
TOTAL Direct Obligations	27,504	30,385	57,889	76,385	86,805	163,190
 <u>SPECIAL TRAINING</u>						
Command & Staff Supervision	9,344	5,602	14,946	9,437	5,658	15,095
Competitive Events	1,142	2,335	3,477	1,152	2,358	3,510
Exercises	8,684	7,006	15,690	11,960	11,595	23,555
Management Support	11,485	6,186	17,671	11,597	6,248	17,845
Operational Training	7,891	7,964	15,855	16,994	12,823	29,817
Recruiting	793	8,371	9,164	1,033	11,130	12,163
Unit Conversion	50	283	333	64	376	440
Counterdrug Program	12,520	60,209	72,728	0	0	0
TOTAL Direct Obligations	51,907	97,956	149,862	52,237	50,188	102,425

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>ADMINISTRATION AND SUPPORT</u>						
Active Duty	380,039	895,081	1,275,120	390,955	903,350	1,294,306
Travel	11,948	17,237	29,185	12,283	17,411	29,694
Transition Benefits	6,428	8,106	14,534	6,548	8,262	14,810
Death Gratuities	0	78	78	12	66	78
Disability & Hospitalization	861	13,785	14,646	1,102	12,760	13,862
Select Reserve Incentive Program (SRIP)	0	65,664	65,664	0	74,668	74,668
TOTAL Direct Obligations	399,276	999,951	1,399,228	410,901	1,016,516	1,427,418
<u>EDUCATIONAL BENEFITS</u>						
Benefits Accrual	1,712	39,227	40,939	1,390	32,954	34,344
Kicker	0	0	0	0	13,295	13,295
Amortization Payment	0	3,328	3,328	0	1,705	1,705
TOTAL Direct Obligations	1,712	42,555	44,267	1,390	47,954	49,344
 TOTAL OTHER TRAINING AND SUPPORT	 480,399	 1,170,847	 1,651,246	 540,913	 1,201,463	 1,742,376
 TOTAL DIRECT PROGRAM	 854,617	 2,551,275	 3,405,892	 899,019	 2,594,968	 3,493,987

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

\$ IN THOUSANDS

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>						
<u>PAY GROUP A</u>						
Active Duty Training	95,857	299,959	395,817	98,716	307,337	406,054
Active Duty Subsistence (Enlisted)	0	18,785	18,785	0	18,753	18,753
Clothing	257	44,156	44,413	257	48,086	48,342
Travel	24,050	39,630	63,680	21,141	31,097	52,238
ADT Subtotal	120,164	402,530	522,695	120,114	405,274	525,387
Inactive Duty Training						
Unit Training Assemblies	232,160	729,864	962,024	239,461	742,403	981,864
Flight Training	15,167	3,629	18,795	15,530	3,716	19,246
Training Preparation	3,768	6,127	9,895	3,859	7,088	10,946
Readiness Management	2,422	3,044	5,466	2,480	3,116	5,596
Jump Proficiency	32	71	103	33	73	106
Civil Disturbance	165	283	447	169	289	458
Inactive Duty Subsistence (Enl)	0	36,684	36,684	0	36,275	36,275
IDT Subtotal	253,714	779,701	1,033,414	261,531	792,960	1,054,492
TOTAL Direct Obligations	373,878	1,182,231	1,556,109	381,645	1,198,234	1,579,879
<u>PAY GROUP F</u>						
Active Duty Training	0	147,625	147,625	0	143,178	143,178
Clothing	0	26,183	26,183	0	27,458	27,458
Subsistence of Enlisted Personnel	0	10,693	10,693	0	10,252	10,252
Travel	0	11,112	11,112	0	11,620	11,620
TOTAL Direct Obligations	0	195,613	195,613	0	192,507	192,507

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

\$ IN THOUSANDS

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING Cont.</u>						
<u>PAY GROUP P</u>						
Inactive Duty (Unit) Training	0	9,740	9,740	0	9,926	9,926
Clothing	0	1,041	1,041	0	1,084	1,084
Subsistence of Enlisted Personnel	0	958	958	0	998	998
TOTAL Direct Obligations	0	11,739	11,739	0	12,008	12,008
 TOTAL UNIT AND INDIVIDUAL TRAINING	 373,878	 1,389,583	 1,763,461	 381,645	 1,402,749	 1,784,394
 <u>OTHER TRAINING AND SUPPORT</u>						
<u>SCHOOL TRAINING</u>						
Initial Skill Acquisition Training	44,959	57,700	102,659	63,505	81,754	145,259
Refresher & Proficiency Training	15,092	16,212	31,304	17,513	18,814	36,327
Career Development Training	17,736	15,146	32,882	20,582	17,576	38,158
Unit Conversion Training	18	19	37	21	22	43
TOTAL Direct Obligations	77,805	89,077	166,882	101,621	118,166	219,787
 <u>SPECIAL TRAINING</u>						
Command & Staff Supervision	9,532	5,715	15,247	9,626	5,772	15,398
Competitive Events	1,165	2,382	3,547	1,175	2,406	3,581
Exercises	13,419	13,030	26,449	12,406	12,078	24,484
Management Support	11,719	6,310	18,029	11,812	6,373	18,185
Operational Training	8,937	6,482	15,419	9,101	7,479	16,580
Recruiting	922	9,760	10,682	813	8,949	9,762
Unit Conversion	58	330	388	49	303	352
Counterdrug Program	54	0	54	12	0	12
TOTAL Direct Obligations	45,805	44,009	89,814	44,994	43,360	88,354

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

\$ IN THOUSANDS

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>ADMINISTRATION AND SUPPORT</u>						
Active Duty	405,587	934,891	1,340,478	422,030	984,375	1,406,406
Travel	12,713	17,941	30,654	13,243	18,677	31,920
Redux	0	0	17,200	0	0	19,000
Transition Benefits	6,548	8,262	14,810	6,961	1,809	8,769
Death Gratuities	12	66	78	12	66	78
Disability & Hospitalization	1,171	13,347	14,518	1,187	12,841	14,028
Select Reserve Incentive Program (SRIP)	0	76,059	76,059	0	78,324	78,324
TOTAL Direct Obligations	426,030	1,050,567	1,493,797	443,433	1,096,092	1,558,525
<u>EDUCATIONAL BENEFITS</u>						
Benefits Accrual	1,455	37,165	38,620	1,539	41,744	43,283
Kicker	0	14,238	14,238	0	11,015	11,015
Amortization Payment	0	3,827	3,827	0	3,827	3,827
TOTAL Direct Obligations	1,455	55,230	56,685	1,539	56,586	58,125
TOTAL OTHER TRAINING AND SUPPORT	551,095	1,238,883	1,807,178	591,587	1,314,205	1,924,791
TOTAL DIRECT PROGRAM	924,973	2,628,466	3,570,639	973,232	2,716,954	3,709,185

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, ARMY
 FY 1999
 \$ IN THOUSANDS

UNIT AND INDIVIDUAL TRAINING PAY GROUP A	FY 1999 COLUMN	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT/ REPROGRAMMING	OTHER PRICE/ PROGRAM CHANGES	SUBTOTAL	REVISED
	FY 1999 PRES. BUDGET					FY 1999 COLUMN FY2000/2001 PRESIDENT' BUDGET
ACTIVE DUTY TRAINING	461,112	-5,000	456,112	-68,611	387,501	387,501
ACTIVE DUTY SUBSISTENCE (ENLISTED)	17,320	0	17,320	1,815	19,135	19,135
CLOTHING	44,538	0	44,538	1,500	46,038	46,038
TRAVEL	52,859	0	52,859	11,202	64,061	64,061
INACTIVE DUTY TRAINING						
UNIT TRAINING ASSEMBLIES	999,130	-5,000	994,130	-60,609	933,521	933,521
FLIGHT TRAINING	20,067	0	20,067	-2,090	17,977	17,977
TRAINING PREPARATION	9,093	0	9,093	368	9,461	9,461
READINESS MANAGEMENT	7,868	0	7,868	-2,634	5,234	5,234
JUMP PROFICIENCY	181	0	181	-82	99	99
CIVIL DISTURBANCE	2,215	0	2,215	-1,787	428	428
IDT SUBSISTENCE (ENLISTED)	36,002	0	36,002	1,021	37,023	37,023
TOTAL DIRECT OBLIGATIONS	1,650,385	-10,000	1,640,385	-119,907	1,520,478	1,520,478
<u>PAY GROUP F</u>						
ACTIVE DUTY TRAINING	114,260	0	114,260	51,111	165,371	165,371
CLOTHING	22,254	0	22,254	3,515	25,769	25,769
SUBSISTENCE	8,309	0	8,309	4,013	12,322	12,322
TRAVEL	9,865	0	9,865	967	10,832	10,832
TOTAL DIRECT OBLIGATIONS	154,688	0	154,688	59,606	214,294	214,294
<u>PAY GROUP P</u>						
INACTIVE DUTY (UNIT) TRAINING	11,164	0	11,164	3,664	14,828	14,828
CLOTHING	971	0	971	76	1,047	1,047
SUBSISTENCE OF ENLISTED PERSONNEL	732	0	732	232	964	964
TOTAL DIRECT OBLIGATIONS	12,867	0	12,867	3,972	16,839	16,839
TOTAL UNIT AND INDIVIDUAL TRAINING	1,817,940	-10,000	1,807,940	-56,329	1,751,611	1,751,611

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, ARMY
 FY 1999
 \$ IN THOUSANDS

	FY 1999 COLUMN FY 1999 PRES. BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1999 COLUMN FY2000/2001 PRESIDENT' BUDGET
<u>OTHER TRAINING AND SUPPORT</u>							
<u>SCHOOL TRAINING</u>							
CAREER DEVELOPMENT TRAINING	32,927	28,000	60,927	-23,303	37,624	0	37,624
INITIAL SKILL ACQUISITION TRAINING	38,702	31,000	69,702	20,003	89,705	0	89,705
REFRESHER & PROFICIENCY TRAINING	9,281	5,000	14,281	21,537	35,818	0	35,818
UNIT CONVERSION TRAINING	279	1,000	1,279	-1,236	43	0	43
TOTAL DIRECT OBLIGATIONS	81,189	65,000	146,189	17,001	163,190	0	163,190
<u>SPECIAL TRAINING</u>							
EXERCISES	6,679	3,000	9,679	13,876	23,555	0	23,555
COMPETITIVE EVENTS	0	3,000	3,000	510	3,510	0	3,510
OPERATIONAL TRAINING	22,166	3,000	25,166	4,650	29,816	0	29,816
COUNTERDRUG PROGRAMS	0	0	0	0	0	0	0
CONFERENCE & VISITS	0	3,000	3,000	12,095	15,095	0	15,095
MANAGEMENT SUPPORT	0	3,000	3,000	14,845	17,845	0	17,845
UNIT CONVERSION	0	3,000	3,000	-2,560	440	0	440
RECRUITING	0	3,000	3,000	9,163	12,163	0	12,163
TOTAL DIRECT OBLIGATIONS	28,845	21,000	49,845	52,579	102,424	0	102,424
<u>ADMINISTRATION AND SUPPORT</u>							
ACTIVE GUARD/RESERVE	1,308,269	9,392	1,317,661	-23,355	1,294,306	0	1,294,306
TRAVEL	20,629	0	20,629	9,065	29,694	0	29,694
VSI/SSE	22,650	0	22,650	-7,840	14,810	0	14,810
DEATH GRATUITIES	67	0	67	11	78	0	78
DISABILITY & HOSPITALIZATION	13,873	0	13,873	-11	13,862	0	13,862
SELECTED RESERVE INCENTIVE PROGRAM	67,905	0	67,905	6,763	74,668	0	74,668
TOTAL DIRECT OBLIGATIONS	1,433,393	9,392	1,442,785	-15,367	1,427,418	0	1,427,418
<u>EDUCATION BENEFITS</u>							
BENEFITS ACCRUAL	41,523	0	41,523	-7,179	34,344	0	34,344
AMORTIZATION PAYMENT	1,705	0	1,705	0	1,705	0	1,705
KICKER	0	0	0	13,295	13,295	0	13,295
TOTAL DIRECT OBLIGATIONS	43,228	0	43,228	6,116	49,344	0	49,344
TOTAL OTHER TRAINING & SUPPORT	1,586,655	95,392	1,682,047	60,329	1,742,376	0	1,742,376
TOTAL NGPA - DIRECT	3,404,595	85,392	3,489,987	4,000	3,493,987	0	3,493,987

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>		<u>FY 1999 (Estimate)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
<u>Pay Group A</u>								
Officers	277,716	24,439	268,630	23,250	280,066	25,374	288,801	26,264
Enlisted	<u>860,758</u>	<u>75,747</u>	<u>832,867</u>	<u>72,459</u>	<u>849,675</u>	<u>77,320</u>	<u>866,428</u>	<u>79,287</u>
Subtotal	1,138,474	100,186	1,101,497	95,709	1,129,740	102,694	1,155,229	105,551
<u>Pay Group F</u>								
Enlisted	91,442	8,047	129,025	11,225	115,401	10,501	112,145	10,205
<u>Pay Group P</u>								
Enlisted	12,120	1,067	12,745	1,109	8,343	759	8,502	774
<u>Budget Activity 1</u>								
Officers	277,716	24,439	268,630	23,250	280,066	25,374	288,801	26,264
Enlisted	<u>964,319</u>	<u>84,860</u>	<u>974,636</u>	<u>84,793</u>	<u>973,418</u>	<u>88,581</u>	<u>987,075</u>	<u>90,266</u>
Subtotal	1,242,035	109,299	1,243,267	108,043	1,253,484	113,955	1,275,876	116,530
<u>School Training</u>								
Officers	14,319	1,260	39,530	3,439	39,922	3,633	51,914	4,724
Enlisted	<u>19,868</u>	<u>1,748</u>	<u>56,779</u>	<u>4,940</u>	<u>58,098</u>	<u>5,287</u>	<u>77,056</u>	<u>7,012</u>
Subtotal	34,187	3,008	96,309	8,379	98,020	8,920	128,970	11,736
<u>Special Training</u>								
Officers	30,542	2,419	31,470	2,291	27,750	1,970	27,210	1,991
Enlisted	<u>45,614</u>	<u>4,014</u>	<u>24,459</u>	<u>2,128</u>	<u>21,731</u>	<u>1,963</u>	<u>21,364</u>	<u>1,944</u>
Subtotal	76,156	6,433	55,928	4,419	49,481	3,933	48,574	3,935
<u>Administration and Support</u>								
Officers	224,223	68,388	230,664	69,660	239,296	71,310	248,998	73,454
Enlisted	<u>492,295</u>	<u>150,150</u>	<u>496,843</u>	<u>150,046</u>	<u>514,190</u>	<u>153,229</u>	<u>541,406</u>	<u>159,715</u>
Subtotal	716,518	218,538	727,506	219,707	753,486	224,539	790,404	233,169

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>		<u>FY 1999 (Estimate)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Full-Time Support (Non-Add)</u>								
Officers	269,085	72,068	301,663	75,390	306,968	76,913	328,122	80,170
Enlisted	<u>557,777</u>	<u>155,912</u>	<u>578,081</u>	<u>157,114</u>	<u>594,019</u>	<u>160,479</u>	<u>639,827</u>	<u>168,671</u>
Subtotal	826,861	227,980	879,744	232,505	900,987	237,391	967,949	248,841
<u>Total Direct Program</u>								
Officers	546,801	96,507	570,293	98,640	587,034	102,287	616,923	106,434
Enlisted	<u>1,522,095</u>	<u>240,772</u>	<u>1,552,717</u>	<u>241,908</u>	<u>1,567,437</u>	<u>249,060</u>	<u>1,626,902</u>	<u>258,937</u>
Total	2,068,896	337,279	2,123,010	340,548	2,154,471	351,346	2,243,825	365,371
<u>Total Reimbursables</u>								
Officers	2,045	196	1,891	181	1,909	168	1,954	170
Enlisted	<u>7</u>	<u>0</u>	<u>8</u>	<u>0</u>	<u>7</u>	<u>0</u>	<u>8</u>	<u>0</u>
Total	2,052	196	1,899	181	1,916	168	1,962	170
<u>Total Program</u>								
Officers	548,846	96,703	572,184	98,821	588,943	102,455	618,877	106,604
Enlisted	<u>1,522,102</u>	<u>240,772</u>	<u>1,552,725</u>	<u>241,908</u>	<u>1,567,444</u>	<u>249,060</u>	<u>1,626,910</u>	<u>258,937</u>
Total	2,070,948	337,475	2,124,909	340,729	2,156,387	351,514	2,245,787	365,541

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)

	<u>FY 1998</u>		<u>FY 1999</u>		<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
	<u>BAQ</u>	<u>VHA</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>										
Officer	2,500	552	9,157	10,066	10,387	10,569	10,578	10,895	11,222	11,559
Enlisted	<u>8,085</u>	<u>2,700</u>	<u>32,353</u>	<u>40,368</u>	<u>40,284</u>	<u>40,779</u>	<u>42,646</u>	<u>43,926</u>	<u>45,243</u>	<u>46,601</u>
Subtotal	10,585	3,252	41,510	50,434	50,671	51,349	53,224	54,821	56,466	58,160
<u>Pay Group F</u>										
Enlisted	875	125	3,464	6,271	5,545	5,233	5,822	5,996	6,176	6,361
<u>School Training</u>										
Officer	523	71	1,568	5,796	5,833	7,611	7,248	7,466	7,690	7,920
Enlisted	<u>855</u>	<u>263</u>	<u>2,566</u>	<u>10,200</u>	<u>10,370</u>	<u>13,775</u>	<u>11,112</u>	<u>11,445</u>	<u>11,788</u>	<u>12,142</u>
Subtotal	1,378	334	4,134	15,996	16,203	21,386	18,360	18,911	19,478	20,062
<u>Special Training</u>										
Officer	1,064	365	4,287	5,263	4,634	4,552	2,405	2,477	2,552	2,628
Enlisted	<u>2,252</u>	<u>833</u>	<u>9,253</u>	<u>5,015</u>	<u>4,381</u>	<u>4,335</u>	<u>5,215</u>	<u>5,371</u>	<u>5,532</u>	<u>5,698</u>
Subtotal	3,316	1,198	13,540	10,278	9,015	8,888	7,620	7,848	8,084	8,327
<u>Admin and Support</u>										
	Change 1									
Officer	11,311	4,753	33,933	51,649	53,324	55,026	56,677	58,377	60,128	61,932
Enlisted	<u>30,429</u>	<u>19,518</u>	<u>91,285</u>	<u>142,948</u>	<u>146,263</u>	<u>150,871</u>	<u>155,397</u>	<u>160,059</u>	<u>164,861</u>	<u>169,807</u>
Subtotal	41,740	24,271	125,218	194,597	199,587	205,897	212,074	218,436	224,989	231,739
<u>Total Program</u>										
Officer	15,398	5,741	48,945	72,774	74,177	77,758	76,908	79,215	81,592	84,039
Enlisted	<u>42,496</u>	<u>23,439</u>	<u>138,921</u>	<u>204,803</u>	<u>206,843</u>	<u>214,994</u>	<u>220,192</u>	<u>226,797</u>	<u>233,600</u>	<u>240,609</u>
Total	57,894	29,180	187,866	277,576	281,020	292,752	297,100	306,012	315,193	324,649

Change 1 - Numbers shown in the original submission were from the BES. Changed to reflect the PB position.

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF TRAVEL COST

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>	<u>FY 1999 (Estimate)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
<u>Pay Group A</u>				
Officers	25,335	23,692	24,050	21,141
Enlisted	<u>40,758</u>	<u>40,369</u>	<u>39,630</u>	<u>31,097</u>
Subtotal	66,093	64,061	63,680	52,238
<u>Pay Group F</u>				
Enlisted	9,712	11,222	11,112	11,620
<u>School Training</u>				
Officers	3,321	9,348	9,623	12,676
Enlisted	<u>3,339</u>	<u>9,561</u>	<u>9,799</u>	<u>13,012</u>
Subtotal	6,660	18,909	19,422	25,688
<u>Special Training</u>				
Officers	8,370	8,438	7,365	7,208
Enlisted	<u>26,462</u>	<u>14,047</u>	<u>11,975</u>	<u>11,826</u>
Subtotal	34,832	22,485	19,340	19,034
<u>Administration and Support</u>				
Officers	11,948	12,283	12,713	13,243
Enlisted	<u>17,237</u>	<u>17,411</u>	<u>17,941</u>	<u>18,677</u>
Subtotal	29,185	29,694	30,654	31,920
<u>Total Travel</u>				
Officers	48,974	53,761	53,751	54,267
Enlisted	<u>97,508</u>	<u>92,609</u>	<u>90,457</u>	<u>86,232</u>
Total	146,482	146,371	144,208	140,499

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES

FY 1999 Direct Program----- 3,493,987

Increases:

Price Increases:

Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 1999)

Pay Group A-----	4,467	
Pay Group F-----	1,163	
Pay Group P-----	84	
School Training-----	781	
Special Training-----	1,383	
Administration and Support-----	12,587	
Total of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan		20,465

FY 2000 Pay Riase (4.4% Pay Raise, effective 1 Jan 2000)

Pay Group A-----	39,358	
Pay Group F-----	3,489	
Pay Group P-----	307	
School Training-----	2,357	
Special Training-----	4,150	
Administration and Support-----	38,761	
Total FY 2000 Pay Riase (4.4% Pay Raise, effective 1 Jan 20		88,422

Inflation 1.50%

Pay Group A-----	62	
Pay Group F-----	163	
Pay Group P-----	0	
School Training-----	80	
Special Training-----	206	
Administration and Support-----	1,292	
Total Inflation 1.50%-----		1,803

Increase in Amortization

Education Benefits-----	2,122	
Total Increase in Amortization-----		2,122

Increase in GI Bill Kicker

Education Benefits-----	943	
Total Increase in GI Bill Kicker-----		943

Increase in Per Capita Rate

Education Benefits-----	6,981	
Total Increase in Per Capita Rate-----		6,981

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES

Retired Pay Accrual Rate Change		
Pay Group A-----	1,676	
Pay Group F-----	462	
Pay Group P-----	33	
School Training-----	474	
Special Training-----	718	
Total Retired Pay Accrual Rate Change-----		3,363
BAH 3% Increase		
Administration and Support-----	6,714	
Total BAH 3% Increase-----		6,714
Total Price Increases-----		130,813
Program Increases		
Increase in Average Strength		
Pay Group F-----	2,939	
Total Increase in Average Strength-----		2,939
Retirement Redux		
Administration and Support-----	17,200	
Total Retirement Redux-----		17,200
Increase in Number of Eligible Soldiers:		
Administration and Support-----	1,392	
Total Increase in Number of Eligible Soldiers-----		1,392
Total Program Increases-----		21,530
Total Increases-----		152,344

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES

Decreases:		
Price Decreases:		
Retired Pay Accrual Rate Change		
Administration and Support-----	-1,926	
Total Retired Pay Accrual Rate Change-----	-1,926	
Total Price Decreases-----		-1,926
Program Decreases:		
Decrease in Average Strength		
Pay Group A-----	-9,932	
Pay Group P-----	-5,525	
Administration and Support-----	-9,640	
Total Decrease in Average Strength-----		-25,097
Anticipated reduction of training backlog in FY 1999		
Pay Group F-----	-26,895	
Total anticipated reduction of training backlog in FY 1999--		-26,895
Decrease in Funding		
Special Training-----	-19,069	
Total Decrease in Funding-----		-19,069
Decrease in Eligibles		
Education Benefits-----	-2,705	
Total Decrease in Eligibles-----		-2,705
Total Program Decreases-----		-73,767
Total Decreases-----		-75,693
FY 2000 Direct Program-----		3,570,639

Full Time Support
Army National Guard Personnel

FY 1998 Strength

<u>ASSIGNMENT:</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS</u>	<u>ACTIVE</u> <u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
PAY/PERSONNEL CENTER	52	251	303	0	0	0	303
RECRUITING/RETENTION	210	3,426	3,636	74	0	0	3,710
<u>UNITS:</u>							
UNITS	2,367	12,527	14,894	1,173	0	0	16,067
RC UNIQUE MGMT HQS	705	1,113	1,818	700	166	0	2,684
MAINT ACT (NON-UNIT)	0	0	0	<u>22,013</u>	<u>0</u>	<u>0</u>	<u>22,013</u>
SUBTOTAL	3,072	13,640	16,712	23,886	166	0	40,764
<u>TRAINING:</u>							
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
SUBTOTAL	100	0	100	0	0	0	100
<u>HEADQUARTERS:</u>							
SERVICE HQS	47	0	47	0	0	0	47
AC HQS	66	0	66	0	0	0	66
AC INSTAL/ACTIVITIES	782	503	1,285	0	0	0	1,285
RC CHIEFS OF STAFF	0	0	0	0	27	475	502
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
SUBTOTAL	913	503	1,416	0	27	475	1,918
<u>OTHER:</u>							
RCAS	15	0	15	0	0	48	63
SUBTOTAL	15	0	15	0	0	48	63
TOTAL	4,362	17,820	22,182	23,960	193	523	46,858

Full Time Support
Army National Guard Personnel

FY 1999 Strength

<u>ASSIGNMENT:</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS</u>	<u>ACTIVE</u> <u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
PAY/PERSONNEL CENTER	52	251	303	0	0	0	303
RECRUITING/RETENTION	210	3,426	3,636	74	0	0	3,710
 <u>UNITS:</u>							
UNITS	2,305	12,343	14,648	1,173	0	0	15,821
RC UNIQUE MGMT HQS	715	986	1,701	700	156	0	2,557
MAINT ACT (NON-UNIT)	<u>0</u>	<u>0</u>	<u>0</u>	<u>21,194</u>	<u>0</u>	<u>0</u>	<u>21,194</u>
SUBTOTAL	3,020	13,329	16,349	23,067	156	0	39,572
 <u>TRAINING:</u>							
ROTC	100	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
SUBTOTAL	100	0	100	0	0	0	100
 <u>HEADQUARTERS:</u>							
SERVICE HQS	47	0	47	0	0	0	47
AC HQS	66	0	66	0	0	0	66
AC INSTAL/ACTIVITIES	777	452	1,229	0	0	0	1,229
RC CHIEFS OF STAFF	0	0	0	0	26	503	529
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
SUBTOTAL	908	452	1,360	0	26	503	1,889
 <u>OTHER:</u>							
RCAS	<u>15</u>	<u>0</u>	<u>15</u>	<u>0</u>	<u>0</u>	<u>56</u>	<u>71</u>
SUBTOTAL	15	0	15	0	0	56	71
 TOTAL	 4,305	 17,458	 21,763	 23,141	 182	 559	 45,645

Full Time Support
Army National Guard Personnel

FY 2000 Strength

<u>ASSIGNMENT:</u>	AGR/TAR <u>OFFICERS</u>	AGR/TAR <u>ENLISTED</u>	AGR/TAR <u>TOTAL</u>	MILITARY <u>TECHNICIANS</u>	ACTIVE <u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
PAY/PERSONNEL CENTER	52	251	303	0	0	0	303
RECRUITING/RETENTION	210	3,426	3,636	77	0	0	3,713
 <u>UNITS:</u>							
UNITS	2,304	12,290	14,594	1,068	0	0	15,662
RC UNIQUE MGMT HQS	715	1,036	1,751	668	156	0	2,575
MAINT ACT (NON-UNIT)	<u>0</u>	<u>0</u>	<u>0</u>	<u>19,929</u>	<u>0</u>	<u>0</u>	<u>19,929</u>
SUBTOTAL	3,019	13,326	16,345	21,665	156	0	38,166
 <u>TRAINING:</u>							
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
SUBTOTAL	100	0	100	0	0	0	100
 <u>HEADQUARTERS:</u>							
SERVICE HQS	47	0	47	0	0	0	47
AC HQS	66	0	66	0	0	0	66
AC INSTAL/ACTIVITIES	792	485	1,277	0	0	0	1,277
RC CHIEFS OF STAFF	0	0	0	0	26	517	543
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
SUBTOTAL	923	485	1,408	0	26	517	1,951
 <u>OTHER:</u>							
RCAS	<u>15</u>	<u>0</u>	<u>15</u>	<u>0</u>	<u>0</u>	<u>37</u>	<u>52</u>
SUBTOTAL	15	0	15	0	0	37	52
 TOTAL	 4,319	 17,488	 21,807	 21,742	 182	 554	 61,773

Full Time Support
Army National Guard Personnel

FY 2001 Strength

<u>ASSIGNMENT:</u>	AGR/TAR <u>OFFICERS</u>	AGR/TAR <u>ENLISTED</u>	AGR/TAR <u>TOTAL</u>	MILITARY <u>TECHNICIANS</u>	ACTIVE <u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
PAY/PERSONNEL CENTER	52	251	303	0	0	0	303
RECRUITING/RETENTION	210	3,426	3,636	74	0	0	3,710
 <u>UNITS:</u>							
UNITS	2,304	12,290	14,594	1,025	0	0	15,619
RC UNIQUE MGMT HQS	715	1,036	1,751	641	156	0	2,548
MAINT ACT (NON-UNIT)	<u>0</u>	<u>0</u>	<u>0</u>	<u>21,390</u>	<u>0</u>	<u>0</u>	<u>21,390</u>
SUBTOTAL	3,019	13,326	16,345	22,032	156	0	38,533
 <u>TRAINING:</u>							
ROTC	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>100</u>
SUBTOTAL	100	0	100	0	0	0	100
 <u>HEADQUARTERS:</u>							
SERVICE HQS	47	0	47	0	0	0	47
AC HQS	66	0	66	0	0	0	66
AC INSTAL/ACTIVITIES	792	485	1,277	0	0	0	1,277
RC CHIEFS OF STAFF	0	0	0	0	26	480	506
OSD/JCS	<u>18</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>
SUBTOTAL	923	485	1,408	0	26	480	1,914
 <u>OTHER:</u>							
RCAS	<u>15</u>	<u>0</u>	<u>15</u>	<u>0</u>	<u>0</u>	<u>37</u>	<u>52</u>
SUBTOTAL	15	0	15	0	0	37	52
 TOTAL	 4,319	 17,488	 21,807	 22,106	 182	 517	 44,612

DEPARTMENT OF THE ARMY
NATIONAL GUARD PERSONNEL, ARMY

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Appropriation: National Guard Personnel, Army
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
1,578,412	1,520,478	1,556,109	1,579,879

PART I - PURPOSE AND SCOPE

This sub-activity provides for pay and allowances, retired pay accrual, clothing and allowances, subsistence, and travel for Army National Guard officers and enlisted soldiers while participating in Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - Period of Active Duty for Training of at least 15 days when Army National Guard (ARNG) units perform collective training. Funding for additional days of AT for soldiers to perform required preparation for an AT event is also included. These additional AT days provide advance parties to prepare a site for the incoming unit. The additional AT days also provide rear detachments that clear a site and turn in training equipment and areas following a unit's departure. These advance parties and rear detachments allow the unit to conduct a full 15 days of training. Without additional AT days, units would be forced to reduce the training time to accommodate required preparation activities.

Inactive Duty Training (IDT) - Commonly know as "drill weekends". IDT is any training other than Active Duty Training, that is performed throughout the year. Each ARNG soldier is authorized to attend 48 Unit Training Assemblies (UTAs) per year. A UTA is a four hour block of time. Weekend drills usually consist of four UTAs. Additional Training Assemblies (ATAs), as prescribed by DoD Directive 1215.6 and DoD Instruction 1215.19, are also part of IDT. ATAs provide training time in addition to the 48 UTAs to maintain flight and airborne proficiency and are used by key unit personnel to prepare for training.

Pay and allowances consist of Basic Pay, Basic Allowance for Subsistence, Basic Allowance for Housing, Cost of Living Allowance, and Special Pay (Flight, Airborne, etc.).

Clothing and allowances include uniforms for enlisted soldiers and uniform allowances to officers as prescribed by law (Sections 415, 416, 417, and 418 of Title 37, U.S.C.) and the purchase of individual items of clothing for officers.

Purchase of subsistence supplies for issue as rations to enlisted soldiers participating in ADT and Unit Training Assemblies (UTAs).

Per diem and transportation provided to and from AT sites in CONUS and OCONUS when away from home to perform duty as stated in Sections 404 and 410 of Title 37, U.S.C.

National Guard Personnel, Army
 Schedule of Increases and Decreases
 Training, Pay Group A

FY 1999 Direct Program-----		1,520,478
Increases:		
Price Increases:		
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 1999) -----	4,467	
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 2000)-----	39,358	
Inflation 1.50%-----	62	
Retired Pay Accrual Rate Change-----	1,676	
Total Price Increase-----	45,563	
Total Increases:-----		45,563
Decreases:		
Program Decreases:		
Decrease in Average Strength-----	-9,932	
Total Program Decrease-----	-9,932	
Total Decreases-----		-9,932
FY 2000 Direct Program-----		1,556,109

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Pay and Allowances Active Duty for Training, Officers and Enlisted:

These funds are requested to provide pay and allowances for officers and enlisted soldiers attending an Annual Training event as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers and enlisted soldiers who participated in AT during the given year. The dollar rate is the average annual cost per officer and enlisted soldier including basic pay, basic allowance for subsistence, basic allowance for housing, cost of living allowance, special pay (flight, airborne), retired pay accrual and the government's share of FICA.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officer</u>												
Avg. Strength	35,336			34,614			34,503			34,437		
Part Rate	97%			97%			97%			97%		
Paid Part	34,276	3,230.20	110,719	33,576	2,725.16	91,500	33,637	2,849.75	95,857	33,232	2,970.51	98,716
<u>Enlisted</u>												
Avg. Strength	283,193			278,199			272,044			268,097		
Part Rate	82%			82%			82%			82%		
Paid Part	233,475	1,351.09	<u>315,446</u>	229,467	1,289.95	<u>296,001</u>	222,321	1,349.22	<u>299,959</u>	218,499	1,406.59	<u>307,337</u>
Total			426,165			387,501			395,817			406,054

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Pay, Inactive Duty Training, Officers:

These funds are requested to provide pay and allowances for officers to perform Inactive Duty Training (IDT), also referred to as Drill Weekends, and Additional Training Assemblies (ATAs) as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of officers who participated in IDT during the given year. The dollar rate is the average annual cost per officer and includes basic pay, special pay (flight, airborne), retired pay accrual, and the government's share of FICA.

The additional training assemblies as prescribed by, DoD Directive 1215.6 and DoD Instruction 1215.9, provide key personnel, flight crews, and airborne soldiers additional training time to prepare for weekend drills and maintains required flight crew and airborne readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officer</u>												
Avg. Strength	35,336			34,614			34,503			34,437		
Part Rate	90%			90%			90%			90%		
Paid Part	31,755	6,861.31	217,883	31,323	7,088.62	222,034	31,222	7,435.80	232,160	30,821	7,769.29	239,461
<u>Additional Training Assemblies (ATA's)</u>												
Flt Tng (24)	95,961	146.76	14,083	95,673	151.63	14,507	95,386	159.00	15,167	93,478	166.14	15,530
Tng Prep (12)	24,755	141.31	3,498	24,681	145.99	3,603	24,607	153.15	3,768	24,115	160.02	3,859
Read Mgmt (12)	17,163	152.68	2,254	17,112	135.80	2,324	17,060	141.97	2,422	16,719	148.33	2,480
Nuc Weap (4)												
Civil Disb (2)	1,122	136.19	153	1,119	140.70	157	1,115	147.60	165	1,093	154.22	169
<u>AUTA</u>												
Jump Pr (6)	198	150.35	<u>30</u>	197	155.33	<u>31</u>	197	162.93	<u>32</u>	193	170.24	<u>33</u>
Total Pay			237,901			242,656			253,714			261,531

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide pay and allowances for enlisted soldiers to perform Inactive Duty Training (IDT) and Additional Training Assemblies (ATAs) as required by Section 502 of Title 32, U.S.C. Average strength is used to accommodate strength changes throughout the year. The paid participation reflects the number of enlisted soldiers who participated in IDT during the given year. The dollar rate is the average annual cost per enlisted soldier and includes basic pay, special pay (flight, airborne), retired pay accrual, and the government's share of FICA.

The additional training assemblies as prescribed by, DoD Directive 1215.6 and DoD Instructions 1215.9, provide key personnel, flight crews, and airborne soldiers additional training time to prepare for weekend drills and maintains required flight crew and Airborne readiness levels. The strength indicates the number of ATAs that are funded for each category. The rate is the average cost for each ATA and includes the same pay and allowances authorized for IDT.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted												
Avg. Strength	283,193			278,199			272,044			268,097		
Part Rate	85%			81%			81%			81%		
Paid Part	240,047	3,037.80	729,214	226,705	3,138.39	711,487	221,689	3,292.29	729,864	215,818	3,439.95	742,403
Additional Training Assemblies (ATA's)												
Flt Tng (24)	43,910	76.72	3,369	43,778	79.26	3,470	43,647	83.14	3,629	42,774	86.87	3,716
Tng Prep (12)	77,405	73.48	5,687	77,173	75.91	5,858	76,941	79.63	6,127	75,402	94.00	7,088
Read Mgmt (12)	38,708	72.99	2,825	38,592	75.40	2,910	38,476	79.10	3,044	37,707	82.65	3,116
Nuc Weap (4)												
Civil Disb (2)	3,494	75.09	262	3,484	77.57	270	3,473	81.38	283	3,404	85.03	289
AUTA												
Jump Pr (6)	849	77.70	<u>66</u>	846	80.28	<u>68</u>	844	84.20	<u>71</u>	827	87.97	<u>73</u>
Total Pay			741,423			724,063			743,017			756,685

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. Sections 415, 416, and 417, initial payment of \$200 upon completion of 14 days training, payment of not more than \$100 for periods of Active Duty over 90 days.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Init. Uniform Allowance	582	200	116	571	200	114	569	200	114	568	200	114
Active Duty Allowance	1,467	100	<u>147</u>	1,437	100	<u>144</u>	1,432	100	<u>143</u>	1,430	100	<u>143</u>
Total Clothing			263			258			257			257

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing and uniforms for prior service enlisted soldiers as authorized by the Secretary of Defense under provisions of Title 37, U.S.C. Section 418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Issue to PS Pers.(Female)	5,029	1,324	6,659	4,842	1,238	5,994	4,539	1,254	5,693	5,097	1,274	6,494
Issue to PS Pers.(Male)	24,555	1,060	26,024	23,643	984	23,269	22,159	997	22,098	24,888	1,013	25,210
Replace. Issue	62,652	250	<u>15,663</u>	65,560	252	<u>16,517</u>	64,109	255	<u>16,365</u>	63,179	259	<u>16,382</u>
Total Clothing			48,346			45,780			44,156			48,086

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted soldiers on Active Duty Training (ADT) and Inactive Duty Training (IDT) of eight hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C. The Basic Daily Food Allowance is exceeded on occasion as the Army National Guard uses external sources (contractors) to provide subsistence.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>CONUS Field Rations</u>												
<u>Subs in Kind (SIK)</u>												
Man-Days	3,502,131			3,442,000			3,334,808			3,277,485		
% Present	57%			57%			57%			57%		
Subtot SIK	2,012,815	5.50	11,070	1,978,256	5.54	10,965	1,916,648	5.62	10,764	1,883,702	5.70	10,746
<u>Operational Rations (MRE)</u>												
Man-Days	3,502,131			3,442,000			3,334,808			3,277,485		
% Present	15%			15%			15%			15%		
Subtot MRE	526,908	6.81	3,588	517,861	6.86	3,554	501,733	6.95	3,489	493,109	7.06	3,483
<u>Travel Rations</u>												
Man-Days	3,502,131			3,442,000			3,334,808			3,277,485		
% Present	19%			19%			19%			19%		
Subtot Tvl	665,896	7.00	4,661	654,462	7.05	4,617	634,081	7.15	4,532	623,181	7.26	4,524
<u>Inactive Duty Periods</u>												
Man-Days	11,522,256			10,881,840			10,641,072			10,359,312		
% Present	48%			48%			48%			48%		
Subtot ID	5,557,254	7.00	<u>38,901</u>	5,248,378	7.05	<u>37,023</u>	5,132,254	7.15	<u>36,684</u>	4,996,359	7.26	<u>36,275</u>
Subsistence Total			58,221			56,159			55,469			55,028

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for officers and enlisted soldiers traveling to and from annual training sites and the officer's and enlisted soldier's home of record. All National Guard soldiers are authorized payment for mileage traveled for one round trip from their home of record to their duty station to attend Annual Training.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
<u>Officers</u>												
Ind Travel	6,271	325.00	2,162	6,143	327.52	2,012	6,154	331.86	2,042	4,985	337.09	1,680
Comm. Tvl	<u>24,757</u>	941.00	<u>23,297</u>	<u>22,863</u>	948.29	<u>21,681</u>	<u>22,904</u>	960.86	<u>22,008</u>	<u>19,940</u>	975.99	<u>19,461</u>
Total Off	31,029		25,459	29,006		23,692	29,059		24,050	24,925		21,141
<u>Enlisted</u>												
Ind Tvl	13,968	219.50	3,066	13,728	221.20	3,037	13,301	224.13	2,981	10,925	227.66	2,487
Comm Tvl	<u>45,525</u>	827.94	<u>37,692</u>	<u>44,743</u>	834.36	<u>37,332</u>	<u>43,350</u>	845.41	<u>36,648</u>	<u>33,317</u>	858.73	<u>28,610</u>
Total Enl	59,493		40,758	58,472		40,369	56,651		39,630	44,242		31,097
Total Travel			66,217			64,061			63,680			52,238

National Guard Personnel, Army
Training, Pay Group A

\$ in Thousands

Reimbursable Requirements:

	<u>FY1998 (Estimate)</u>	<u>FY1999 (Estimate)</u>	<u>FY 2000(Estimate)</u>	<u>FY 2001(Estimate)</u>
Reimbursable Requirements				
Sale of Clothing	203	246	251	257
Sale of Meals	1,827	2,216	2,257	2,312
Selective Service	<u>2,031</u>	2,463	2,520	<u>2,570</u>
Total Reimbursable Requirements	4,061	4,925	5,028	5,139

Definitions:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard officers and reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the Army National Guard (ARNG) officers or members of other military services who are required to pay for

Selective Service Personnel of the Selective Service are located in various states and perform Annual Training and Inactive Duty Training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at Department of Army level only.

National Guard Personnel, Army
Budget Program 1: Unit and Individual Training

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National Guard Personnel, Army
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training, Pay Group F

\$ In Thousands

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
160,160	214,294	195,613	192,507

PART 1 - PURPOSE AND SCOPE

This sub-activity provides for Basic Pay, Basic Allowance for Subsistence, Basic Allowance for Housing, Family Separation Allowance, Retired Pay Accrual, Government's share of Federal Insurance Contribution Act, clothing, subsistence, and travel for non-prior service enlisted soldiers attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training depending upon their aptitudes and Army specialties.

National Guard Personnel, Army
 Schedule of Increases and Decreases
 Training, Pay Group F

FY 1999 Direct Program-----			214,294
Increases:			
Price Increases:			
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, eff. 1 Jan 1999) -----		1,163	
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 2000)-----		3,489	
Inflation 1.50%-----		163	
Retired Pay Accrual Rate Change-----		462	
Total Price Increase-----		5,276	
Program Increases:			
Increase in Average Strength-----	2,939	2,939	
Total Program Increases:-----		2,939	
Total Increases:-----			8,214
Decreases:			
Program Decreases:			
Anticipated reduction of training backlog in FY 1999-----		-26,895	
Total Program Decrease-----		-26,895	
Total Decreases-----			-26,895
FY 2000 Direct Program-----			195,613

National Guard Personnel, Army
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

\$ In Thousands

Pay and Allowances, Active Duty Training, Enlisted:

These funds provide for pay and allowances for non-prior service enlisted soldiers attending initial active duty for training including retired pay accrual. Upon completion the soldier is assigned a Military Occupational Specialty.

<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
20,870	5,608.72	117,054	28,479	5,793.92	165,007	24,445	6,038.95	147,625	23,074	6,205.28	143,178

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted soldiers attending Initial Active Duty Training.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Female Phase 1	3,720	1,323.95	4,925	4,047	1,237.85	5,010	3,722	1,254.25	4,668	3,893	1,269.31	4,941
Female Phase 2	573	315.00	180	458	295.20	135	450	299.11	135	433	302.70	131
Male Phase 1	17,469	1,059.85	18,515	20,243	984.20	19,923	20,665	997.24	20,608	21,428	1,009.21	21,625
Male Phase 2	<u>3,308</u>	252.00	<u>834</u>	<u>2,998</u>	234.00	<u>702</u>	<u>3,255</u>	237.10	<u>772</u>	<u>3,166</u>	239.95	<u>760</u>
Total	25,070		24,454	27,746		25,769	28,092		26,183	28,920		27,458

National Guard Personnel, Army
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

\$ In Thousands

Subsistence of Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted soldiers attending initial active duty training authorized by Section 402 of Title 37, U.S.C.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Mandays	3,267,678			3,966,948			3,456,018			3,454,725		
Participation	88%			99%			98%			92%		
Total	2,880,053	3.10	8,940	3,930,159	3.13	12,295	3,373,474	3.17	10,693	3,184,148	3.22	10,252

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted soldiers to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Travel	25,070	387.40	9,712	28,746	390.40	11,222	28,092	395.57	11,112	28,920	401.80	11,620

National Guard Personnel, Army
Budget Program 1: Unit and Individual Training
Budget Activity 1-A: Training, Pay Group P

\$ in Thousands

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
16,074	16,839	11,739	12,008

Part 1 -- PURPOSE AND SCOPE

This sub-activity provides for basic pay, retired pay accrual, purchase of clothing for issue, and purchase of subsistence for issue as rations for the enlisted soldiers participating in Inactive Duty Training or "drill weekend" (up to 36 paid drills) prior to entering initial Active Duty Training (Pay Group F).

National Guard Personnel, Army
 Schedule of Increases and Decreases
 Training, Pay Group P

FY 1999 Direct Program-----		16,839
Increases:		
Price Increases:		
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, eff. 1 Jan 1999) -----	84	
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 2000)-----	307	
Inflation 1.50%-----	0	
Retired Pay Accrual Rate Change-----	33	
Total Price Increase-----	425	
 Total Increases:-----		 425
Decreases:		
Program Decreases:		
Decrease in Average Strength-----	-5,525	
Total Program Decrease-----	-5,525	
 Total Decreases-----		 -5,525
 FY 2000 Direct Program-----		 11,739

National Guard Personnel Army
Training, Pay Group P

\$ In Thousands

Pay, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted soldiers attending Inactive Duty Training while awaiting Initial Active Duty Training under the provisions of Title 37, U.S.C., Sections 203 and 206. The rate used in computing the requirement is based on Basic Pay including Retired Pay Accrual.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001(Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Pay	389,760	36.21	14,113	396,383	37.41	14,828	249,012	39.11	9,740	243,940	40.69	9,926

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted soldiers as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C. Section 418.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001(Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Clothing	13,616	75.00	1,021	13,847	75.60	1,047	13,567	76.73	1,041	13,909	77.96	1,084

National Guard Personnel Army
Training, Pay Group P

\$ In Thousands

Subsistence of Enlisted Personnel:

The funds provide for subsistence for enlisted soldiers participating in Inactive Duty Training of eight hours or more in any one day.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001(Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Total Mandays	389,760			396,383			249,012			243,940		
Participation	27%			27%			27%			27%		
Total	134,286	7.00	940	136,655	7.05	964	134,029	7.15	958	137,460	7.26	998

National Guard Personnel, Army
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

\$ In Thousands

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
57,889	163,190	166,882	219,787

PART I - PURPOSE AND SCOPE

The School Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing, Basic Allowance for Subsistence, Government's share of Federal Insurance contributions Act, travel and per diem of members traveling to and from the school sites, Family Separation Allowance (for those individuals attending courses of more than 30 days) and Permanent Change of Station costs (if tour exceeds 139 days).

School training includes Initial Skills, Acquisition, Refresher and Proficiency, Career Development, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non-Commissioned officer, Officer Career Development Schools, SGM Academy and Senior Service Colleges Advance Courses. School funds include all MOS training which is a component of unit personnel readiness.

National Guard Personnel, Army
 Schedule of Increases and Decreases
 School Training

FY 1999 Direct Program----- 163,190

Increases:

Price Increases:

Annualization FY 98 Pay Raise (3.6% Pay Raise, effective 1 Jan 98)	781
FY 1999 Pay Raise (4.4% Pay Raise, effective 1 Jan 2000)-----	2,357
Inflation 1.5%-----	80
Retired Pay Accrual Rate Change-----	474
Total Price Increase-----	3,692

Total Increases:----- 3,692

FY 2000 Direct Program----- 166,882

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

\$ In Thousands

Initial Skill Acquisition Training	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	350	183	64,167	187.54	12,034	1,092	183.3	200,194	193.82	38,802
Enlisted	<u>2,785</u>	62	<u>173,190</u>	90.02	<u>15,591</u>	<u>8,799</u>	62.2	<u>547,210</u>	93.02	<u>50,903</u>
Subtotal	3,135		237,357		27,625	9,891		747,404		89,705

	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Length</u>	<u>Mandays</u>	<u>(Avg)</u>	<u>Amount</u>
Officer	1,212	183	222,173	202	44,959	1,643	183	301,169	211	63,505
Enlisted	<u>9,547</u>	62	<u>593,723</u>	97	<u>57,700</u>	<u>12,981</u>	62	<u>807,334</u>	101	<u>81,754</u>
Subtotal	10,758		815,896		102,659	14,624		1,108,503		145,259

These funds provide for the cost of officer and enlisted soldiers attending schools that provide a soldier with new skills, i.e., Undergraduate Pilot Training, Officer Basic Courses, Aviator Basic and Officer/Warrant Officer Candidate Programs. Enlisted initial skill acquisition funds are provided for Military Occupational Specialty qualifications due to Force Structure changes.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

\$ In Thousands

Refresh and Proficiency Training	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	4,391	8	32,931	215.57	7,099	10,335	8	77,510	222.78	17,268
Enlisted	<u>9,360</u>	10	<u>92,664</u>	82.49	<u>7,644</u>	<u>21,982</u>	10	<u>217,619</u>	85.24	<u>18,550</u>
Subtotal	13,751		125,595		14,743	32,316		295,128		35,818

	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	8,650	8	64,875	232.63	15,092	9,649	8	72,369	242.00	17,513
Enlisted	<u>18,389</u>	10	<u>182,054</u>	89.05	<u>16,212</u>	<u>20,515</u>	10	<u>203,099</u>	92.63	<u>18,814</u>
Subtotal	27,039		246,929		31,304	30,164		275,467		36,327

These funds provide the costs of officers and enlisted soldiers attending schools that expand the knowledge of a soldier in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

\$ In Thousands

Career Development Training	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	1,244	29	35,696	234.25	8,362	2,921	29	83,831	242.08	20,294
Enlisted	<u>2,228</u>	31	<u>67,960</u>	105.08	<u>7,141</u>	<u>5,233</u>	31	<u>159,610</u>	108.58	<u>17,330</u>
Subtotal	3,472		103,656		15,503	8,154		243,441		37,624

	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	2,444	29	70,156	252.81	17,736	2,727	29	78,263	262.98	20,582
Enlisted	<u>4,378</u>	31	<u>133,517</u>	113.44	<u>15,146</u>	<u>4,883</u>	31	<u>148,943</u>	118.00	<u>17,576</u>
Subtotal	6,822		203,673		32,882	7,610		227,206		38,158

These funds provide for the cost of officer and enlisted soldiers attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and Non-Commissioned Officers that level of education recognized under the military education system which enhances their value to the Army National Guard, i.e., Senior Service Colleges, Officer Command and General Staff College, Combined Armed Staff Services School, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School and Sergeant Major Academy.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

\$ In Thousands

Unit Conversion Training	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	3	10	34	264.67	9	8	10	77	273.51	21
Enlisted	<u>13</u>	8	<u>101</u>	89.29	<u>9</u>	<u>32</u>	8	<u>238</u>	92.27	<u>22</u>
Subtotal	17		135		18	39		315		43
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	6	10	63	285.64	18	7	10	71	296.06	21
Enlisted	<u>26</u>	8	<u>197</u>	96.40	<u>19</u>	<u>29</u>	8	<u>220</u>	99.85	<u>22</u>
Subtotal	33		260		37	36		291		43

These funds provide for training of officers and enlisted soldiers assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

\$ In Thousands

		<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
<u>Total Schools</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	
Officer	5,988	132,829	27,504	14,355	361,611	76,385	
Enlisted	<u>14,386</u>	<u>333,915</u>	<u>30,385</u>	<u>36,045</u>	<u>924,677</u>	<u>86,805</u>	
Subtotal	20,374	466,743	57,889	50,400	1,286,289	163,190	
		<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	
Officer	12,312	357,266	77,805	14,026	451,872	101,621	
Enlisted	<u>32,340</u>	<u>909,491</u>	<u>89,077</u>	<u>38,409</u>	<u>1,159,596</u>	<u>118,166</u>	
Subtotal	44,652	1,266,757	166,882	52,435	1,611,468	219,787	

National Guard Personnel, Army
Budget Program 2: Other Training and Support

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National Guard Personnel, Army
Budget Program 2: Other Training and Support
Budget Activity 2-S: Special Training

\$ In Thousands

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
149,862	102,425	89,814	88,354

The Special Training sub-activity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pays (Flight, Physicians, Crewmembers), Basic Allowance for Housing, Basic Allowance for Subsistence, Government's share of Federal Insurance Contribution Act, and Permanent Change of Station costs (if tour exceeds 139 days) for personnel on Active Duty Special Work (ADSW) or Active Duty for Training attending various special training programs.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status above and beyond the 48 drills and 15 days of annual training. Special Training affords the Army National Guard the ability to participate in many training experiences that cannot be conducted (or is not cost effective) during Inactive Duty Training and Annual Training. Additionally, Special Training performed in an Active Duty Special Work status accomplishes missions that exceed the normal workload of full time manning.

National Guard Personnel, Army
 Schedule of Increases and Decreases
 Special Training

FY 1999 Direct Program----- 102,425

Increases:

Price Increases:

Annualization FY 98 Pay Raise (3.6% Pay Raise, effect. 1 Jan 98)	1,383
FY 1999 Pay Raise (4.4% Pay Raise, effective 1 Jan 2000)-----	4,150
Inflation 1.5%-----	206
Retired Pay Accrual Rate Change-----	718
Total Price Increase-----	6,458

Total Increases:----- 6,458

Decreases:

Program Decreases:

Decreased funding-----	-19,069
Total Program Decrease-----	-19,069

Total Decreases----- -19,069

FY 2000 Direct Program----- 89,814

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

<u>Exercises</u>	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	4,271	10	43,133	210.47	8,684	5,745	10	58,022	217.49	11,960
Enlisted	<u>4,707</u>	9	<u>42,833</u>	163.56	<u>7,006</u>	<u>7,538</u>	9	<u>68,597</u>	169.03	<u>11,595</u>
Subtotal	8,978		85,966		15,690	13,283		126,619		23,555
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	6,201	10	62,626	227.17	13,419	5,493	10	55,483	236.31	12,406
Enlisted	<u>8,111</u>	9	<u>73,815</u>	176.52	<u>13,030</u>	<u>7,228</u>	9	<u>65,776</u>	183.63	<u>12,078</u>
Subtotal	14,312		136,440		26,449	12,722		121,259		24,484

These funds provide for officer and enlisted soldiers to participate in maneuvers or other exercises, such as Command Post Exercises, Field Training Exercises, Staff Training, Combat Training Center rotations, Battle Command Training Program, Brigade Command and Staff Training Program, Combat Brigade Refresher Course and Combat Division Refresher Course.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

Counter Drug Program	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	2,022	30	60,658	206.40	12,520	0	30	0	213.30	0
Enlisted	<u>15,094</u>	30	<u>452,817</u>	132.96	<u>60,209</u>	<u>0</u>	30	<u>0</u>	137.42	<u>0</u>
Subtotal	17,116		513,475		72,728	0		0		0
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	0	30	244	222.74	0	0	30	0	231.70	0
Enlisted	<u>0</u>	30	<u>0</u>	143.45	<u>0</u>	<u>0</u>	30	<u>0</u>	149.23	<u>0</u>
Subtotal	0		244		0	0		0		0

This program funds National Guard personnel in support of the Federal Counter Narcotics Program. Funding provided in year of execution.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

Operational Training	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	5,018	8	37,633	209.68	7,891	10,457	8	78,426	216.68	16,994
Enlisted	<u>9,961</u>	7	<u>68,733</u>	115.87	<u>7,964</u>	<u>15,519</u>	7	<u>107,079</u>	119.75	<u>12,823</u>
Subtotal	14,979		106,366		15,855	25,976		185,505		29,817
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	5,265	8	39,488	226.31	8,937	5,154	8	38,658	235.42	9,101
Enlisted	<u>7,514</u>	7	<u>51,849</u>	125.02	<u>6,482</u>	<u>8,335</u>	7	<u>57,510</u>	130.05	<u>7,479</u>
Subtotal	12,779		91,337		15,419	13,489		96,167		16,580

This program funds National Guard soldiers training with Active Component, WARTRACE Training, Military Intelligence Readiness Training, Defense Intelligence Reserve program and overseas deployment training.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

Management Support	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	2,486	21	53,207	215.85	11,485	2,429	21	51,990	223.06	11,597
Enlisted	<u>1,273</u>	37	<u>47,339</u>	130.67	<u>6,186</u>	<u>1,244</u>	37	<u>46,264</u>	135.05	<u>6,248</u>
Subtotal	3,759		100,546		17,671	3,673		98,254		17,845

	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	2,351	21	50,306	232.96	11,719	2,278	21	48,744	242.34	11,812
Enlisted	<u>1,203</u>	37	<u>44,753</u>	141.00	<u>6,310</u>	<u>1,168</u>	37	<u>43,451</u>	146.67	<u>6,373</u>
Subtotal	3,554		95,059		18,029	3,446		92,195		18,185

These funds are for officers and enlisted soldiers participating in NGB directed tours (Short Tours), Organizational Leadership Development, Inspector General Support, External Support, Food Management Training, Property Inventories and Engineer Construction Projects.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

Command and Staff Supervision	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	12,328	3	34,517	270.69	9,344	12,049	3	33,736	279.72	9,437
Enlisted	<u>4,688</u>	9	<u>43,603</u>	128.48	<u>5,602</u>	<u>4,562</u>	9	<u>42,428</u>	133.36	<u>5,658</u>
Subtotal	17,016		78,120		14,946	16,611		76,164		15,095

	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	11,650	3	32,619	292.21	9,532	11,310	3	31,668	303.98	9,626
Enlisted	<u>4,428</u>	9	<u>41,182</u>	138.77	<u>5,715</u>	<u>4,285</u>	9	<u>39,854</u>	144.83	<u>5,772</u>
Subtotal	16,078		73,802		15,247	15,595		71,522		15,398

These funds provide for General Officer Mandays, Conferences, and Special Projects.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

Unit Conversion	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	25	10	252	197.13	50	31	10	315	203.71	64
Enlisted	<u>303</u>	8	<u>2,272</u>	124.57	<u>283</u>	<u>389</u>	8	<u>2,920</u>	128.75	<u>376</u>
Subtotal	328		2,524		333	421		3,235		440
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	27	10	270	212.77	58	22	10	222	221.33	49
Enlisted	<u>327</u>	8	<u>2,455</u>	134.42	<u>330</u>	<u>289</u>	8	<u>2,167</u>	139.83	<u>303</u>
Subtotal	354		2,725		388	311		2,389		352

This program supports the additional training requirement incurred when a unit receives new equipment due to a change of Table of Organizational Elements (TOE) or equipment modernization.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

Competitive Events	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	762	8	5,712	199.87	1,142	744	8	5,579	206.54	1,152
Enlisted	<u>2,351</u>	8	<u>18,806</u>	124.16	<u>2,335</u>	<u>2,297</u>	8	<u>18,376</u>	128.32	<u>2,358</u>
Subtotal	3,112		24,518		3,477	3,041		23,956		3,510
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	720	8	5,401	215.73	1,165	698	8	5,234	224.41	1,175
Enlisted	<u>2,177</u>	8	<u>17,413</u>	133.99	<u>2,382</u>	<u>2,192</u>	8	<u>17,539</u>	137.18	<u>2,406</u>
Subtotal	2,897		22,814		3,547	2,890		22,774		3,581

These funds provide for personnel participating in competitive events internal and external to Army National Guard such as the National Guard Pistol, Rifle, and Machine Gun Teams; all Army Championships; Wilson Matches; Armor Clinics; Marksmanship Conferences; International Pistol and Rifle Championships and Biathlon Championships.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

	<u>FY 1998 (Actual)</u>					<u>FY 1999 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	140	29	4,035	196.44	793	176	29	5,091	203.00	1,033
Enlisted	<u>1,503</u>	53	<u>79,654</u>	105.09	<u>8,371</u>	<u>1,933</u>	53	<u>102,469</u>	108.62	<u>11,130</u>
Subtotal	1,643		83,689		9,164	2,110		107,560		12,163
	<u>FY 2000 (Estimate)</u>					<u>FY 2001 (Estimate)</u>				
	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Strength</u>	<u>Tour Length</u>	<u>Mandays</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officer	150	29	4,347	212.03	922	128	29	3,686	220.56	813
Enlisted	<u>1,624</u>	53	<u>86,086</u>	113.38	<u>9,760</u>	<u>1,432</u>	53	<u>75,878</u>	117.94	<u>8,949</u>
Subtotal	1,775		90,433		10,682	1,559		79,564		9,762

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays and presenting Army National Guard information to high schools and other groups, in addition to other duties that lead others to join "The Guard".

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

<u>Total Special Strength</u>		<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
		<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	
Officer	27,051	239,148	51,907	31,631	233,159	52,237	
Enlisted	39,880	756,057	97,956	33,482	388,134	50,188	
Subtotal	66,930	995,205	149,862	65,114	621,293	102,425	
		<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	
Officer	26,372	195,302	45,805	25,085	183,746	44,994	
Enlisted	25,385	317,553	44,009	24,929	302,175	43,360	
Subtotal	51,757	512,854	89,814	50,014	485,921	88,354	

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

\$ In Thousands

	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>	<u>FY 2000 (Estimate)</u>	<u>FY 2001 (Estimate)</u>
<u>Reimbursable Requirements</u>				
Selective Service	2,500	3,031	3,095	3,162
Practice	132	161	194	168
Intelligence Support	177	214	158	223
TASS	<u>132</u>	<u>161</u>	<u>194</u>	<u>168</u>
Requirements	2,941	3,567	3,641	3,721

Personnel located in various states who receive Special Training on Selective Service local boards. The Selective Service Board and the National Board for Rifle Practice reimburse costs to the Army National Guard only at the Department of Army level. Pursuant to Section 8090, Public Law 104-61, 109 Stat 636 provides for reimbursable orders from Defense Intelligence Agency (DIA) Operations and Maintenance funds. TASS is the Total Army School System. The Army National Guard is to maintain a capability to respond on an as requested basis to DIA directed requirements for contributory intelligence support. Support furnished under the terms of this agreement shall be for pay, allowances, employer contributions (to include FICA and Retired Pay Accrual), and travel and per diem costs incurred by the Army National Guard in providing these services.

National Guard Personnel, Army
Budget Program 2: Other Training and Support
Budget Activity 2-T: Administration and Support

\$ In Thousands

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
1,333,766	1,427,418	1,406,170	1,465,377

PART I -- PURPOSE AND SCOPE

This sub-activity provides for the Basic Pay, Retired Pay Accrual, Basic Allowance for Subsistence, Basic Allowance for Housing, Uniform Allowances, Government's share of Federal Insurance Contribution Act, travel, and Permanent Change of Station travel costs for Active Guard and Reserve personnel of the Army National Guard called to active duty under Section 10211, Title 10, U.S.C. or while serving on duty under Section 12301 Title 10, U.S.C., or Section 502 (f) or Section 503 of Title 32, U.S.C., in connection with performing duty specified in Section 12310 of Title 10, U.S.C. This sub-activity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, educational assistance, and transition benefits.

Included in the Active Duty funding is the Weapons of Mass Destruction (WMD) program, which was added to the National Guard mission in FY 1999. The WMD program consist of 223 AGRs in FY 1999 and 267 in FY 2000 and FY 2001.

National Guard Personnel, Army
 Schedule of Increases and Decreases
 Administration and Support

FY 1999 Direct Program ----- 1,427,418

Increases:

Price Increases:

Annualization of FY 1999 Pay Raise (3.6% Pay Raise, eff. 1 Jan 1999) -	12,587
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 2000)-----	38,761
Inflation 1.50%-----	1,292
BAH 3% increase -----	6,714
Total Price Increase-----	59,354

Program Increases:

Retirement REDUX -----	17,200
Increased number of eligible soldiers -----	1,392
Total Program Increase -----	18,592

Total Increases:----- 77,946

Decreases:

Price Decreases:

Retired Pay Accrual rate change -----	-1,926
Total Price Decrease-----	-1,926

Program Decreases:

Decreased Average Strength -----	-9,640
Total Program Decreases -----	-9,640

Total Decreases----- -11,566

FY 2000 Direct Program----- 1,493,797

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

US CODE, TITLE 10, SECTION 10102 - Policies and Regulations:

Participation of Reserve Officers in Preparation and Administration.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional member of any staff with which he is serving.

<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>		<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
7	7	7	7	7	7	7	7	7

PUBLIC LAW 99-433 - Chief of National Guard Bureau: Appointment, Acting Chief

There is a National Guard Bureau, which is a Joint Bureau of the Department of the Army and the Department of the Air Force headed by a chief who is the advisor to the Army Chief of Staff and the Air Force Chief Staff on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, Virgin Islands, Guam, and the District of Columbia on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>		<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
0	0	0	0	0	0	0	0	0

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

US CODE, TITLE 10, SECTION 12402 - Army National Guard of the United Sta

Commissioned Officers: Duty to National Guard Bureau

a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>		<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
7	7	7	7	7	7	7	7	7

US CODE, TITLE 32, SECTION 708 - Property and Fiscal Officers

The governor of each State and Territory, Puerto Rico, the Virgin Islands, Guam, and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty, with his consent, to serve as a Property and Fiscal Officer.

<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>		<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>
43	43	43	43	43	43	43	43	43

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Officer and enlisted soldiers serving on full-time tours under Section 12310, Title 10, U.S.C.

<u>SIDPERS</u>	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	
Officer	57	51	49	46	46	46	46	46	46	
Enlisted	<u>262</u>	<u>251</u>	<u>250</u>	<u>253</u>	<u>253</u>	<u>250</u>	<u>250</u>	<u>250</u>	<u>250</u>	
Subtotal	319	302	299	299	299	296	296	296	296	

Provides funds for officer and enlisted soldiers to develop, administer and operate the Army National Guard (ARNG) personnel systems, in utilizing standard information systems, e. g., Reserve Components Common Personnel Data System, used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Train
Logistics
Support

	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	
Officer	831	813	817	818	817	799	799	799	799	
Enlisted	<u>545</u>	<u>513</u>	<u>513</u>	<u>526</u>	<u>526</u>	<u>526</u>	<u>526</u>	<u>526</u>	<u>526</u>	
Subtotal	1,376	1,326	1,330	1,344	1,343	1,325	1,325	1,325	1,325	

Provides ARNG officer and enlisted soldiers to coordinate training/logistics support at Army installations and Reserve Officer Training Course instructors.

Augment
Support

	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	
Officer	50	61	71	68	68	68	68	68	68	
Enlisted	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Subtotal	50	61	71	68	68	68	68	68	68	

Provides officer and enlisted soldiers at TRADOC, FORSCOM, and other major commands for Army National Guard administration, training and logistical activities.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Readiness

<u>Support</u>	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>			<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	781	802	811	812	811	812	812	812	812	812	812
Enlisted	1,075	1,121	1,152	1,155	1,157	1,157	1,157	1,157	1,157	1,157	1,157
Subtotal	1,856	1,923	1,963	1,967	1,968	1,969	1,969	1,969	1,969	1,969	1,969

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the Army National Guard (ARNG) force structure.

Recruiting

	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>			<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	162	170	176	181	181	179	179	179	179	179	179
Enlisted	3,345	3,341	3,377	3,435	3,443	3,441	3,441	3,441	3,441	3,441	3,441
Subtotal	3,507	3,511	3,553	3,616	3,624	3,620	3,620	3,620	3,620	3,620	3,620

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

Retention

	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>			<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>	<u>Manyyears</u>	<u>End</u>
Officer	4	10	9	9	9	9	9	9	9	9	9
Enlisted	107	82	11	50	48	48	48	48	48	48	48
Subtotal	111	92	64	59	57	57	57	57	57	57	57

Provides a staff at DA-NGB and a force at State Level to manage the ARNG Retention Program.

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

AMEDD

	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	
Officer	28	25	24	25	25	25	25	25	25	
Enlisted	7	8	7	6	5	7	7	7	7	
Subtotal	35	33	31	31	30	32	32	32	32	

Provides recruiting efforts designed to attract physicians and assistants for Army National Guard (ARNG) hospitals and medical detachments in order to attain the required mobilization strengths.

Full-Time

<u>Manning</u>	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	
Officer	2,410	2,371	2,346	2,319	2,291	2,318	2,324	2,324	2,324	
Enlisted	12,934	12,743	12,457	12,216	12,026	12,046	12,059	12,059	12,059	
Subtotal	15,344	15,114	14,803	14,535	14,317	14,364	14,383	14,383	14,383	

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

Total

	<u>Fiscal Year 1998</u>			<u>Fiscal Year 1999</u>			<u>Fiscal Year 2000</u>		<u>Fiscal Year 2001</u>	
	<u>Begin</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	<u>Manyears</u>	<u>End</u>	
Officer	4,380	4,360	4,360	4,335	4,305	4,313	4,319	4,319	4,319	
Enlisted	18,275	18,059	17,767	17,641	17,458	17,475	17,488	17,488	17,488	
Subtotal	22,655	22,419	22,127	21,976	21,763	21,788	21,807	21,807	21,807	

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Officers

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Activitie	57	0	6,918	57	125,205	7,137
SIDPERS	51	87,153	4,445	46	89,976	4,139
Train/Log. Support	813	86,227	70,103	818	88,061	72,034
Augment Support	61	86,227	5,186	68	89,138	6,061
Read.Support	802	85,013	68,857	812	88,612	71,953
Recruiting	170	85,856	14,861	181	91,186	16,505
Retention	10	77,285	773	9	83,613	753
AMEDD	25	86,267	2,157	25	90,968	2,274
Full-Time Manning	<u>2,371</u>	<u>87,196</u>	<u>206,741</u>	<u>2,319</u>	<u>90,600</u>	<u>210,100</u>
TOTAL Officers	4,360	803,777	380,039	4,335	837,360	390,955

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Activitie	57	130,080	7,415	57	135,052	7,698
SIDPERS	46	93,456	4,299	46	97,055	4,465
Train/Log. Support	799	91,577	73,170	799	95,107	75,991
Augment Support	68	93,009	6,325	68	96,587	6,568
Read.Support	812	92,353	74,991	812	95,914	77,882
Recruiting	179	94,844	16,977	179	98,488	17,629
Retention	9	86,836	782	9	90,150	811
AMEDD	25	94,489	2,362	25	98,133	2,453
Full-Time Manning	<u>2,318</u>	<u>94,593</u>	<u>219,267</u>	<u>2,324</u>	<u>98,336</u>	<u>228,533</u>
TOTAL Officers	4,313	871,236	405,587	4,319	904,823	422,030

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Enlisted

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Activitie	0	0	0	0	0	0
SIDPERS	251	49,635	12,458	253	51,177	12,948
Train/Log. Support	513	49,077	25,176	526	50,621	26,627
Augment Support	0	0	0	0	0	0
Read. Support	1,121	48,810	54,716	1,155	50,398	58,209
Recruiting	3,341	49,519	165,444	3,435	51,212	175,913
Retention	82	49,708	4,076	50	52,082	2,604
AMEDD	8	58,321	467	6	60,291	362
Full-Time Manning	<u>12,743</u>	<u>49,654</u>	<u>632,744</u>	<u>12,216</u>	<u>51,301</u>	<u>626,688</u>
TOTAL Enlisted	18,059	354,724	895,081	17,641	367,081	903,350

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>	<u>Manyrs</u>	<u>Rate</u>	<u>Amount</u>
Headquarters Activitie	0	0	0	0	0	0
SIDPERS	250	53,299	13,325	250	55,548	14,011
Train/Log. Support	526	52,882	27,816	526	0	29,218
Augment Support	0	0	0	0	55,209	0
Read. Support	1,157	52,545	60,794	1,157	56,200	63,876
Recruiting	3,441	53,459	183,952	3,441	57,507	193,383
Retention	48	54,693	2,625	48	66,437	2,760
AMEDD	7	63,526	445	7	66,437	465
Full-Time Manning	<u>12,046</u>	<u>53,622</u>	<u>645,934</u>	<u>12,059</u>	<u>56,444</u>	<u>680,662</u>
TOTAL Enlisted	17,475	384,026	934,891	17,488	403,388	984,375

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>
Officers	192	259.00	50	192	267.81	51
Enlisted	<u>839</u>	<u>182.00</u>	<u>153</u>	<u>839</u>	<u>188.19</u>	<u>158</u>
Subtotal	1,031	441.00	202	1,031	455.99	209

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>	<u>Avg #</u>	<u>Rate</u>	<u>Amount</u>
Officers	222	279.05	62	222	290.29	64
Enlisted	<u>950</u>	<u>196.09</u>	<u>186</u>	<u>950</u>	<u>203.98</u>	<u>194</u>
Subtotal	1,172	475.15	248	1,172	494.27	258

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Travel of Officers and Enlisted

These funds provide for travel and Permanent Change of Station (PCS) costs, as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted soldiers serving on active duty performing mission requirements as authorized by Sections 12301 and 12310 of Title 10, U.S.C., Public Law 103-337, Section 1662(f) and Section 502(f) and 708 of Title 32, U.S.C.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	4,962	2,407.87	11,948	4,934	2,489.74	12,283
Enlisted	<u>16,321</u>	1,056.10	<u>17,237</u>	<u>15,944</u>	1,092.01	<u>17,411</u>
Subtotal	21,283		29,185	20,877		29,694

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	4,909	2,589.95	12,713	4,915	2,694.19	13,243
Enlisted	<u>15,794</u>	1,135.96	<u>17,941</u>	<u>15,805</u>	1,181.68	<u>18,677</u>
Subtotal	20,702		30,654	20,721		31,920

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Death Gratuities, Officers and Enlisted

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 1475-1490 of Title 10 U.S.C. Death gratuities are composed of six months basic pay, incentive pay and special pay entitled on date of death, except that gratuity may not be less than \$800 or more than \$6,000.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	6,000	0	2	6,000	2
Enlisted	<u>13</u>	6,000	<u>78</u>	<u>11</u>	6,000	<u>66</u>
Subtotal	13		78	13		78

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers						
Enlisted						
Subtotal	2	6,000	12	2	6,000	12
	<u>11</u>	6,000	<u>66</u>	<u>11</u>	6,000	<u>66</u>
	13		78	13		78

National Guard Personnel, Army
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

\$ In Thousands

Disability and Hospitalization Benefits, Officers and Enlisted

For Army National Guard soldiers in Selected Reserve status, who are not on Active Guard and Reserve status or any other form of active duty for more than 30 days. Individuals are injured or diseased in the Line of Duty, "Incapacitation Benefits" may be authorized. Benefits include basic pay, allowances, travel or disability severance pay when applicable. Authorized in accordance with the provisions of Title 37, U.S.C., Sections 204 and 206.

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	171	5,041.38	861	211	5,212.79	1,102
Enlisted	<u>4,030</u>	3,420.53	<u>13,785</u>	<u>3,608</u>	3,536.83	<u>12,760</u>
Subtotal	4,201		14,646	3,819		13,862

	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	216	5,431.72	1,171	210	5,650.35	1,187
Enlisted	<u>3,622</u>	3,685.37	<u>13,347</u>	<u>3,350</u>	3,833.71	<u>12,841</u>
Subtotal	3,837		14,518	3,560		14,028

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SEPARATION COSTS AND TRANSITION BENEFITS

Active Accounts &
Guard/Reserve Full Time Personnel

	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
15 Year Early						
<u>Retirement Authority</u>						
Officer	80	77	6,209	80	79	6,329
Enlisted	195	39	7,681	195	40	7,837
<u>Selected Reserve</u>						
20 Year Special						
<u>Separation Pay</u>						
Officer Initial	39	6	213	39	6	213
Officer Anniversary						
<u>Enlisted Initial</u>	48	3	126	48	3	126
Enlisted Anniversary						
6-15 Year Special						
<u>Separation Pay</u>						
Officer	2	4	6	2	4	6
Enlisted	<u>150</u>	2	<u>299</u>	<u>150</u>	2	<u>299</u>
TOTAL	514		14,534	514		14,810

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SEPARATION COSTS AND TRANSITION BENEFITS

Active Accounts & <u>Guard/Reserve Full Time Personnel</u>	<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>15 Year Early</u>						
<u>Retirement Authority</u>						
Officer	80	78.80	6,329	79	83.70	6,596
Enlisted	195	40.20	7,837	40	42.70	1,717
<u>Selected Reserve</u>						
<u>20 Year Special</u>						
<u>Separation Pay</u>						
Officer Initial	39	5.50	213	6	5.50	30
Officer Anniversary						
<u>Enlisted Initial</u>	48	2.60	126	3	2.60	7
Enlisted Anniversary						
<u>6-15 Year Special</u>						
<u>Separation Pay</u>						
Officer	2	4.00	6	4	83.70	335
Enlisted	<u>150</u>	<u>2.00</u>	<u>299</u>	<u>2</u>	<u>41</u>	<u>85</u>
TOTAL	514		14,810	134		8,769

NATIONAL GUARD PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY
\$ IN THOUSANDS

	FY 1998 (Actual)		FY 1999 (Estimate)		FY 2000 (Estimate)		FY 2001 (Estimate)		FY 2002 (Estimate)		FY 2003 (Estimate)		FY 2004 (Estimate)		FY 2005 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Enlistment Bonus</u>																
Initial	6,954	8,136	8,661	10,133	11,739	13,735	12,132	14,194	12,775	14,947	13,013	15,225	13,028	15,243	13,030	15,245
Anniversary	<u>1,560</u>	<u>1,825</u>	<u>79</u>	<u>22</u>	<u>7,904</u>	<u>9,248</u>	<u>3,415</u>	<u>3,996</u>	<u>7,583</u>	<u>8,872</u>	<u>8,524</u>	<u>9,973</u>	<u>8,161</u>	<u>9,548</u>	<u>9,144</u>	<u>10,698</u>
TOTAL	8,514	9,961	8,740	10,226	19,643	22,982	15,547	18,190	20,358	23,819	21,537	25,198	21,189	24,791	22,174	25,944
<u>Affiliation Bonus</u>																
Initial	3,939	4,609	3,778	4,420	3,529	4,129	3,964	4,638	3,944	4,614	3,944	4,614	3,945	4,616	3,947	4,618
Anniversary	<u>2,953</u>	<u>3,455</u>	<u>2,220</u>	<u>3,182</u>	<u>2,632</u>	<u>3,088</u>	<u>2,592</u>	<u>3,033</u>	<u>2,614</u>	<u>3,082</u>	<u>2,681</u>	<u>3,117</u>	<u>2,722</u>	<u>3,193</u>	<u>2,744</u>	<u>3,210</u>
TOTAL	6,892	8,064	6,498	7,603	6,168	7,217	6,556	7,671	6,578	7,696	6,625	7,751	6,674	7,809	6,691	7,828
<u>SLRE</u>																
Payments	15,214	17,800	15,385	18,000	15,385	18,000	15,385	18,000	15,385	18,000	15,385	18,000	15,385	18,000	15,385	18,000
<u>3 Year Ret. Bonus</u>																
Initial	15,297	17,898	25,338	29,646	18,928	22,146	17,438	20,402	17,986	21,044	17,846	20,880	16,647	19,477	16,647	19,477
Anniversary	<u>5,680</u>	<u>6,646</u>	<u>4,330</u>	<u>5,066</u>	<u>1,748</u>	<u>2,045</u>	<u>9,002</u>	<u>10,532</u>	<u>16,315</u>	<u>19,089</u>	<u>13,355</u>	<u>15,625</u>	<u>12,301</u>	<u>14,392</u>	<u>12,690</u>	<u>14,847</u>
TOTAL	20,977	24,544	29,668	34,712	20,676	24,191	26,440	30,935	34,301	40,132	31,201	36,505	28,948	33,869	29,337	34,324
<u>6 Year Ret. Bonus</u>																
Initial	23	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	<u>3,043</u>	<u>3,560</u>	<u>1,929</u>	<u>2,257</u>	<u>1,197</u>	<u>1,400</u>	<u>746</u>	<u>873</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	3,066	3,587	1,929	2,257	1,197	1,400	746	873	0	0	0	0	0	0	0	0
<u>HPL&B</u>																
Payments	214	250	128	150	445	521	752	880	889	1,040	855	1,000	855	1,000	855	1,000
<u>STRAP</u>																
Payments	759	888	781	914	805	942	829	970	879	1,028	879	1,028	906	1,060	933	1,092
<u>HPMOR</u>																
Payments	487	570	689	806	689	806	689	806	689	806	689	806	689	806	689	806
<u>TOTAL</u>																
Payments	16,674	19,509	16,983	19,870	17,324	20,269	17,655	20,656	17,842	20,875	17,808	20,835	17,835	20,867	17,862	20,899
Initial	26,213	30,670	37,777	44,200	34,196	40,009	33,534	39,235	34,705	40,605	34,803	40,720	33,620	39,335	33,624	39,340
Anniversary	<u>13,236</u>	<u>15,486</u>	<u>9,058</u>	<u>10,598</u>	<u>13,488</u>	<u>15,781</u>	<u>15,755</u>	<u>18,433</u>	<u>26,532</u>	<u>31,042</u>	<u>24,560</u>	<u>28,735</u>	<u>23,191</u>	<u>27,133</u>	<u>24,578</u>	<u>28,756</u>
TOTAL	56,123	65,664	63,818	74,668	65,008	76,059	66,944	78,324	79,079	92,522	77,171	90,290	74,646	87,336	76,064	88,995

National Guard Personnel, Army
Budget Program 2: Other Training and Support
Budget Activity 2-U: Educational Benefits (New G.I. Bill)
\$ In Thousands

<u>Fiscal Year 1998</u>	<u>Fiscal Year 1999</u>	<u>Fiscal Year 2000</u>	<u>Fiscal Year 2001</u>
44,267	49,344	56,685	58,125

Funds are for the payments to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program will fund education benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust fund.

National Guard Personnel, Army
 Schedule of Increases and Decreases
 Education Benefits

FY 1999 Direct Program----- 49,344

Increases:

Increase in Amortization:-----	2,122
Increase in GI Bill Kicker:-----	943
Increase in Per Capita Rate:-----	6,981

Total Increases:----- 10,046

Decreases:

Decrease in Eligibles:-----	-2,705
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FY 2000 Direct Program----- 56,685

NATIONAL GUARD PERSONNEL, ARMY
EDUCATION BENEFITS

\$ IN THOUSANDS

	<u>FY 1998 (Actual)</u>		<u>FY 1999 (Estimate)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>	<u>Eligibles</u>	<u>Amount</u>
<u>Ed Benefits</u>	30,191	40,939	31,165	34,344	29,125	38,620	32,642	43,283
GI Bill Kicker	0	0	0	13,295	0	14,238	0	11,015
Amort. Payments	<u>0</u>	<u>3,328</u>	<u>0</u>	<u>1,705</u>	<u>0</u>	<u>3,827</u>	<u>0</u>	<u>3,827</u>
Total Benefits	30,191	44,267	31,165	49,344	29,125	56,685	32,642	58,125

Education Benefits:

These funds are for personnel requesting educational assistance under the Veterans Educational Assistance Act of 1984 (PL 98-525) (the New GI Bill). Estimates of eligibles reflect the numbers expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. Increase of \$100 per payment for eligible personnel as an added incentive to recruit high-quality personnel.

National Guard Personnel, Army
Budget Program 2: Other Training and Support

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NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

\$ IN THOUSANDS

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		
	Actual		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
<u>Prior</u>																	
<u>Obligations</u>																	
Initial	4,276	1,796	52	41	0	0	0	0	0	0	0	0	0	0	0	0	
Anniversary	0	0	107	95	8,856	9,082	0	0	0	0	0	0	0	0	0	0	
<u>Prior Year 2</u>																	
Initial	33	14	469	469	1	1	0	0	0	0	0	0	0	0	0	0	
Anniversary	69	29	0	0	0	0	2,509	3,764	0	0	0	0	0	0	0	0	
<u>Prior Year</u>																	
Initial	8,000	5,360	5,613	7,652	2,091	2,876	285	254	0	0	0	0	0	0	0	0	
Anniversary	0	0	0	0	111	167	0	0	6,235	8,644	0	0	0	0	0	0	
<u>Current Year</u>																	
Initial	3,328	2,762	1,359	1,971	6,051	8,782	2,252	3,230	193	273	0	0	0	0	0	0	
Anniversary	0	0	0	0	0	0	155	232	0	0	6,794	9,719	0	0	0	0	
<u>Budget Year</u>																	
Initial	0	0	0	0	1,432	2,076	5,782	8,373	2,052	2,939	170	242	0	0	0	0	
Anniversary	0	0	0	0	0	0	0	0	152	228	0	0	6,506	9,295	0	0	
<u>Budget Out Years</u>																	
Initial	0	0	0	0	0	0	1,612	2,337	8,100	11,735	10,369	14,983	10,550	15,243	10,554	15,246	
Anniversary	0	0	0	0	0	0	0	0	0	0	169	254	169	254	7,480	10,698	
<u>Totals</u>																	
Initial	11,361	8,136	7,493	10,133	0	9,575	13,735	9,931	14,194	10,345	14,947	10,539	15,225	10,550	15,243	10,554	15,246
Anniversary	4,345	<u>1,825</u>	<u>107</u>	<u>95</u>	0	8,967	<u>9,249</u>	2,664	<u>3,996</u>	6,387	<u>8,872</u>	6,963	<u>9,973</u>	6,675	<u>9,549</u>	7,480	<u>10,698</u>
TOTAL		9,961	0	7,600	10,228		22,984		18,190		23,819		25,198		24,792		25,944

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

\$ IN THOUSANDS

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Actual		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior</u>																
<u>Obligations</u>	7,650	3,213	1,096	1,151	573	601	229	240	36	37	0	0	0	0	0	0
<u>Prior Year 2</u>																
Initial	93	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	576	242	663	696	392	411	248	260	129	135	21	22	0	0	0	0
<u>Prior Year</u>																
Initial	5,000	3,350	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	787	826	489	513	293	308	192	201	96	100	19	19	0	0
<u>Current Year</u>																
Initial	1,470	1,220	4,491	4,420	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	485	509	1,044	1,097	645	677	381	400	245	257	125	131	21	22
<u>Budget Year</u>																
Initial	0	0	0	0	4,196	4,129	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	443	466	977	1,026	604	634	359	376	232	243	115	120
<u>Budget Out Years</u>																
Initial	0	0	0	0	0	0	4,712	4,638	4,687	4,614	4,688	4,615	4,690	4,616	4,692	4,618
Anniversary	0	0	0	0	0	0	497	522	1,594	1,675	2,267	2,382	2,665	2,800	2,922	3,068
<u>Totals</u>																
Initial	6,563	4,609	4,491	4,420	4,196	4,129	4,712	4,638	4,687	4,614	4,688	4,615	4,690	4,616	4,692	4,618
Anniversary	8,226	3,455	3,031	3,182	2,941	3,088	2,889	3,013	2,936	3,082	2,988	3,137	3,041	3,193	3,058	3,211
TOTAL		8,064		7,602		7,217		7,671		7,696		7,752		7,809		7,829

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

\$ IN THOUSANDS

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate		FY 2002 Estimate		FY 2003 Estimate		FY 2004 Estimate		FY 2005 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	0	0	8,160	9,792	5,244	6,293	2,883	3,460	1,254	1,505	418	502	0	0	0	0
<u>Prior Year 2</u>																
Payments	621	3,043	3,240	3,888	2,916	3,499	2,361	2,833	1,629	1,955	836	1,003	418	502	0	0
<u>Prior Year</u>																
Payments	0	0	3,600	4,320	3,240	3,888	2,916	3,499	2,361	2,833	1,629	1,955	836	1,003	718	502
<u>Current Year</u>																
Payments	0	0	0	0	3,600	4,320	3,240	3,888	2,918	3,499	2,361	2,833	1,629	1,955	836	1,003
<u>Budget Year 2000</u>																
Payments	0	0	0	0	0	0	3,600	4,320	3,240	3,888	2,916	3,499	2,361	2,833	1,629	1,955
<u>Budget Year 2001</u>																
Payments	0	0	0	0	0	0	0	0	3,600	4,320	3,240	3,888	2,916	3,499	2,361	2,833
<u>Budget Out Year</u>																
Payments	0	0	0	0	0	0	0	0	0	0	3,600	<u>4,320</u>	6,840	<u>8,208</u>	9,756	<u>11,707</u>
TOTAL		3,043		18,000		18,000		18,000		18,000		18,000		18,000		18,000

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3-YEAR RETENTION BONUS

\$ IN THOUSANDS

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate		FY 2002 Estimate		FY 2003 Estimate		FY 2004 Estimate		FY 2005 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	7,650	3,213	6,261	2,609	0	0	0	0	0	0	0	0	0	0	0	0
<u>Prior Year 2</u>																
Initial	93	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	576	242	5,895	2,456	4,912	2,047	0	0	0	0	0	0	0	0	0	0
<u>Prior Year</u>																
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	9,722	10,532	0	0	0	0	0	0	0	0
<u>Current Year</u>																
Initial	1,470	1,220	24,144	27,058	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	17,034	19,090	0	0	0	0	0	0
<u>Budget Year 2000</u>																
Initial	0	0	0	0	19,761	22,146	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	13,943	15,625	0	0	0	0
<u>Budget Year 2001</u>																
Initial	0	0	0	0	0	0	18,205	20,402	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	12,842	14,392	0	0
<u>Budget Out Years</u>																
Initial	0	0	0	0	0	0	0	0	18,777	21,043	18,632	20,881	17,379	19,476	17,379	19,476
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,247	14,846
<u>Totals</u>																
Initial	1,563	1,259	0	24,144	27,058	0	19,761	22,146	0	18,205	20,402	18,777	21,043	0	17,379	19,476
Anniversary	8,226	<u>3,455</u>	0	12,156	<u>5,065</u>	0	4,912	<u>2,047</u>	0	9,722	<u>10,532</u>	17,034	<u>19,090</u>	0	13,943	<u>15,625</u>
TOTAL		4,714		32,123		24,193		30,934		40,133		36,506		33,868		34,322

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SIX YEAR RETENTION BONUS
 \$ IN THOUSANDS

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Actual		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior																
Obligations	7,797	3,275	5,640	2,256	3,499	1,399	2,184	873	0	0	0	0	0	0	0	0
<u>Prior Year 2</u>																
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	682	286	4	1	4	1	0	0	0	0	0	0	0	0	0	0
<u>Totals</u>																
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	8,479	<u>3,561</u>	0	5,644	<u>2,257</u>	0	3,503	<u>1,400</u>	0	2,184	<u>873</u>	0	0	<u>0</u>	0	<u>0</u>
TOTAL		3,561		2,257		1,400		873		0		0		0		0

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONALS LOAN REPAYMENT PROGRAM (HPLRP)
 \$ IN THOUSANDS

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Actual		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	0	0	26	69	19	50	10	26	3	8	0	0	0	0	0	0
<u>Prior Year 2</u>																
Payments	0		14	38	12	32	8	22	4	11	0	0	0	0	0	0
<u>Prior Year</u>																
Payments	97	92	16	43	14	38	12	32	8	22	0	0	0	0	0	0
<u>Current Year</u>																
Payments	0	0	0	0	20	400	20	400	20	200	0	0	0	0	0	0
<u>Budget Year 2000</u>																
Payments	0	0	0	0	0	0	20	400	20	400	20	200	0	0	0	0
<u>Budget Year 2001</u>																
Payments	0	0	0	0	0	0	0	0	20	400	20	400	20	200	0	0
<u>Budget Out Years</u>																
Payments	0	2	0	2	0	2	0	2	0	2	20	200	40	200	80	1,000
TOTAL		92		150		520		880		1,041		1,000		1,000		1,000

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)
 \$ IN THOUSANDS

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Actual		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	16	48	19	146	5	44	2	21	1	12	1	10	0	0	0	0
<u>Prior Year 2</u>																
Payments	16	116	31	269	12	100	0	0	0	0	0	0	0	0	0	0
<u>Prior Year</u>																
Payments	42	302	17	179	12	119	5	43	0	0	0	0	0	0	0	0
<u>Current Year</u>																
Payments	12	108	55	322	47	431	39	290	18	119	2	9	0	0	0	0
<u>Budget Year 2000</u>																
Payments	0	0	0	0	40	246	33	315	27	208	13	83	2	10	0	0
<u>Budget Year 2001</u>																
Payments	0	0	0	0	0	0	47	302	41	407	32	257	15	107	2	10
<u>Budget Out Years</u>																
Payments	0	2	0	2	0	2	0	2	42	282	80	221	105	213	125	1,082
TOTAL		526		770		896		950		734		349		117		10

NATIONAL GUARD PERSONNEL, ARMY
 ADMINISTRATION AND SUPPORT
 SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSION MED OFFICER RECRUITING BONUS (HPMR)
 \$ IN THOUSANDS

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	Actual		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate		Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>Prior Year 2</u>																
Payments	16	24	28	276	0	0	0	0	0	0	0	0	0	0	0	0
<u>Prior Year</u>																
Payments	42	302	33	330	33	330	0	0	0	0	0	0	0	0	0	0
<u>Current Year</u>																
Payments	213	243	20	200	20	200	20	200	0	0	0	0	0	0	0	0
<u>Budget Year 2000</u>																
Payments	0	0	0	0	28	276	28	276	28	276	0	0	0	0	0	0
<u>Budget Year 2001</u>																
Payments	0	0	0	0	0	0	33	330	33	330	33	330	0	0	0	0
<u>Budget Year 2002</u>																
Payments	0	2	0	2	0	2	0	2	20	200	48	416	81	806	81	806
TOTAL		569		806		806		806		806		806		806		806

National Guard Personnel, Army
Reserve Component on Tours of Active Duty
Strength by Grade

OFFICERS/WARRANT OFFICER

Officer

<u>Basic Pay</u> <u>By Grade</u>	<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>			
	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	
0-6	275	76,699	21,092	270	79,306	21,413	267	82,736	22,091	267	86,170	23,007	
0-5	741	61,942	45,899	757	64,048	48,484	757	66,818	50,581	766	69,591	53,307	
0-4	1,441	50,741	73,118	1,469	52,466	77,073	1,538	54,735	84,183	1,538	57,007	87,677	
0-3	731	45,216	33,053	694	46,753	32,447	654	48,717	31,861	651	50,678	32,991	
0-2	119	37,895	4,510	78	39,184	3,056	33	40,829	1,347	33	42,473	1,402	
0-1	24	30,504	732	22	31,541	694	14	32,866	460	14	34,189	479	
W-5	108	53,975	5,829	114	55,810	6,362	114	58,196	6,634	114	60,582	6,906	
W-4	467	48,053	22,441	463	49,687	23,005	463	51,774	23,971	463	53,858	24,936	
W-3	236	39,462	9,313	241	40,803	9,834	246	42,629	10,487	246	44,462	10,938	
W-2	172	33,164	5,704	180	34,292	6,173	180	35,775	6,439	180	37,260	6,707	
W-1	46	28,700	1,320	47	29,676	1,395	47	30,967	1,454	47	32,260	1,516	
Subtotal	4,360	51,149	223,011	4,335	53,042	229,935	4,313	55,532	239,511	4,319	57,853	249,866	
Retired Pay			68,018			69,441			71,374			73,710	
Other Pay			13,756			14,143			14,807			15,923	
BAS			8,146			8,148			8,198			8,341	
BAQ			11,311			0			0			0	
VHA			4,753			0			0			0	
BAH			33,933			51,649			53,324			55,026	
FICA			17,060			17,590			18,323			19,115	
COLA			50			50			50			50	
Subtotal			157,028			161,020			166,076			172,165	
Total			380,039			390,955			405,587			422,030	

National Guard Personnel, Army
Reserve Component on Tours of Active Duty
Strength by Grade

ENLISTED

Enlisted

Basic Pay By Grade	<u>FY 1998 (Actual)</u>		<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>			
	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>
E-9	464	42,610	19,771	467	44,058	20,575	470	46,008	21,624	470	47,963	22,543
E-8	1,555	35,743	55,581	1,548	36,958	57,212	1,553	38,622	59,979	1,559	40,292	62,815
E-7	7,272	28,467	207,013	7,204	29,435	212,050	7,153	30,855	220,708	7,160	32,290	231,197
E-6	5,648	24,548	138,649	5,471	25,383	138,870	5,450	26,455	144,182	5,500	27,527	151,398
E-5	2,801	20,799	58,258	2,644	21,506	56,862	2,600	22,522	58,558	2,600	23,547	61,222
E-4	312	17,081	5,329	302	17,661	5,334	246	18,474	4,545	197	19,291	3,800
E-3	7	14,662	103	5	15,160	76	3	15,949	48	2	16,750	33
Subtotal	18,059	26,840	484,703	17,641	27,832	490,979	17,475	29,164	509,643	17,488	30,479	533,009
Retired Pay			147,835			148,276			151,874			157,238
Other Pay			29,598			29,896			34,339			47,800
BAS			56,226			53,539			53,632			54,530
BAQ			30,428			0			0			0
VHA			19,518			0			0			0
BAH			91,286			142,948			146,263			150,871
FICA			37,080			37,560			38,988			40,775
COLA			153			153			153			153
Subtotal			410,378			412,371			425,248			451,367
Total			895,081			903,350			934,891			984,375

National Guard Personnel, Army
Exhibits in Support of Reserve Component Budget Estimates

	<u>Page No.</u>
MPR-1 Initial Active Duty for Training (IADT) Program	
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MPR-2 Additional Training Assemblies	13
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ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

ALTERNATE TRAINING PATH
 FISCAL YEAR 1998

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT At Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			917				1,183	
October	49	69	844	53	46	308	882	59
November	89	45	820	68	55	191	704	93
December	210	47	967	16	48	85	587	78
January	1,053	56	1,936	28	21	84	510	59
February	1,114	37	2,977	39	9	81	459	63
March	1,150	26	4,061	40	16	62	421	60
April	1,099	27	5,113	19	21	51	368	54
May	694	20	5,621	167	13	47	475	57
June	258	40	3,032	2,805	6	48	3,226	64
July	22	53	1,708	1,295	24	84	4,413	64
August	30	28	1,386	324	43	1,863	2,831	64
September	55	23	1,120	296	45	1,302	1,780	33
Total	5,823	471		5,150	347	4,206		748

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At Phase II	In IADT At End of Month
Begin	5,291				678
October	5,437	103	8	253	520
November	5,422	113	22	247	364
December	5,363	66	11	133	286
January	5,330	58	16	81	247
February	5,279	69	17	77	222
March	5,215	66	12	65	211
April	5,153	59	9	76	185
May	5,043	100	8	45	232
June	3,496	1,531	4	69	1,690
July	2,459	1,057	12	99	2,636
August	3,839	419	11	877	2,167
September	4,868	240	21	851	1,535
Total		3,881	151	2,873	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

REGULAR TRAINING PATH
 FISCAL YEAR 1998

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month
Begin			10,795				7,711
October	937	204	10,381	1,147	156	852	7,850
November	1,595	273	10,381	1,332	232	1,302	7,648
December	1,490	307	11,010	561	180	1,358	6,671
January	1,632	324	10,868	1,447	240	1,257	6,621
February	2,094	316	10,963	1,688	168	1,398	6,743
March	1,726	295	11,044	1,348	210	1,401	6,480
April	1,589	226	11,442	968	244	1,018	6,186
May	1,549	270	11,725	1,005	213	1,277	5,701
June	1,656	212	11,382	1,790	167	1,243	6,081
July	2,027	200	11,580	1,642	170	998	6,555
August	2,145	190	11,816	1,704	151	1,088	7,020
September	1,554	143	11,831	1,407	118	719	7,590
Total	19,994	2,960		16,039	2,249	13,911	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

AGGREGATE TRAINING PATH
 FISCAL YEAR 1998

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			11,712				8,894	
October	986	273	11,225	1,200	202	1,160	8,732	59
November	1,684	318	11,201	1,400	287	1,493	8,352	93
December	1,700	354	11,977	577	228	1,443	7,258	78
January	2,685	380	12,804	1,475	261	1,341	7,131	59
February	3,208	353	13,940	1,727	177	1,479	7,202	63
March	2,876	321	15,105	1,388	226	1,463	6,901	60
April	2,688	253	16,555	987	265	1,069	6,554	54
May	2,243	290	17,346	1,172	226	1,324	6,176	57
June	1,914	252	14,414	4,595	173	1,291	9,307	64
July	2,049	253	13,288	2,937	194	1,082	10,968	64
August	2,175	218	13,202	2,028	194	2,951	9,851	64
September	1,609	166	12,951	1,703	163	2,021	9,370	33
Total	25,817	3,431	13,517	21,189	2,596	18,117		748

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At Phase II	In IADT At End of Month
Begin	5,291				678
October	5,437	103	8	253	520
November	5,422	113	22	247	364
December	5,363	66	11	133	286
January	5,330	58	16	81	247
February	5,279	69	17	77	222
March	5,215	66	12	65	211
April	5,153	59	9	76	185
May	5,043	100	8	45	232
June	3,496	1,531	4	69	1,690
July	2,459	1,057	12	99	2,636
August	3,839	419	11	877	2,167
September	4,868	240	21	851	1,535
Total		3,881	151	2,873	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

ALTERNATE TRAINING PATH
 FISCAL YEAR 1999

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			1,120				1,780	
October	84	105	1,055	39	68	566	1,186	140
November	162	72	1,119	26	53	266	893	143
December	307	74	1,338	16	41	92	775	122
January	908	93	2,101	52	45	123	659	112
February	964	85	2,940	40	43	70	587	179
March	1,099	46	3,948	46	33	53	546	102
April	1,115	40	4,999	24	34	48	487	91
May	830	36	5,624	170	30	47	579	76
June	450	79	2,555	3,450	13	35	3,970	124
July	77	66	1,362	1,206	44	58	5,072	90
August	44	76	1,115	217	75	2,541	2,681	114
September	168	68	1,149	66	74	1,719	961	116
Total	6,208	840		5,352	553	5,618		1,409

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At Phase II	In IADT At End of Month
Begin	4,868				1,535
October	5,232	67	39	636	929
November	5,310	52	36	367	577
December	5,263	21	26	161	412
January	5,196	86	17	129	349
February	5,037	54	21	69	314
March	4,942	55	11	69	284
April	4,872	33	12	72	234
May	4,768	85	12	50	249
June	2,937	1,772	7	50	1,940
July	2,132	791	13	95	2,614
August	4,203	354	26	1,167	1,789
September	5,718	86	32	1,028	828
Total		3,456	252	3,893	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

REGULAR TRAINING PATH
 FISCAL YEAR 1999

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month
Begin			11,831				7,590
October	1,019	364	10,743	1,731	174	1,928	7,832
November	1,475	371	10,305	1,606	200	2,022	7,573
December	1,443	358	10,830	591	200	1,597	6,533
January	1,647	472	10,003	2,075	212	1,999	6,505
February	1,843	583	9,733	1,586	245	1,394	6,503
March	1,723	326	9,966	1,205	206	1,463	6,124
April	1,692	282	10,380	1,028	188	1,187	5,872
May	1,501	261	10,505	1,151	169	1,463	5,457
June	1,932	309	10,098	2,076	187	1,402	5,998
July	2,426	169	11,150	1,225	116	1,022	6,194
August	2,746	288	11,083	2,572	145	2,794	6,996
September	2,825	263	11,582	2,092	169	2,548	7,410
Total	22,272	4,046		18,938	2,211	20,819	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

AGGREGATE TRAINING PATH
 FISCAL YEAR 1999

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT At Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			12,951				9,370	
October	1,103	469	11,798	1,770	242	2,494	9,018	140
November	1,637	443	11,424	1,632	253	2,288	8,466	143
December	1,750	432	12,168	607	241	1,689	7,308	122
January	2,555	565	12,104	2,127	257	2,122	7,164	112
February	2,807	668	12,673	1,626	288	1,464	7,090	179
March	2,822	372	13,914	1,251	239	1,516	6,670	102
April	2,807	322	15,379	1,052	222	1,235	6,359	91
May	2,331	297	16,129	1,321	199	1,510	6,036	76
June	2,382	388	12,653	5,526	200	1,437	9,968	124
July	2,503	235	12,512	2,431	160	1,080	11,266	90
August	2,790	364	12,198	2,789	220	5,335	9,677	114
September	2,993	331	12,731	2,158	243	4,267	8,371	116
Total	28,480	4,886		24,290	2,764	26,437		1,409

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At Phase II	In IADT At End of Month
Begin	4,868				1,535
October	5,232	67	39	636	929
November	5,310	52	36	367	577
December	5,263	21	26	161	412
January	5,196	86	17	129	349
February	5,037	54	21	69	314
March	4,942	55	11	69	284
April	4,872	33	12	72	234
May	4,768	85	12	50	249
June	2,937	1,772	7	50	1,940
July	2,132	791	13	95	2,614
August	4,203	354	26	1,167	1,789
September	5,718	86	32	1,028	828
Total		3,456	252	3,893	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

ALTERNATE TRAINING PATH
 FISCAL YEAR 2000

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			1,149				961	
October	95	98	1,102	45	33	231	742	118
November	189	65	1,196	32	27	116	632	119
December	358	66	1,470	18	21	46	582	101
January	851	83	2,179	61	30	56	556	94
February	904	79	2,957	48	33	41	531	145
March	1,029	43	3,898	46	33	39	503	84
April	1,044	36	4,881	26	35	40	453	82
May	778	33	5,456	172	28	38	557	74
June	385	76	2,430	3,345	10	25	3,857	118
July	60	67	1,289	1,138	54	58	4,879	87
August	35	68	1,059	198	69	2,458	2,556	108
September	158	65	1,091	64	71	1,625	928	120
Total	5,886	779		5,193	444	4,773		1,250

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At Phase II	In IADT At End of Month
Begin	5,718				828
October	5,775	61	22	329	542
November	5,727	46	23	197	369
December	5,659	17	18	95	274
January	5,551	77	12	77	259
February	5,401	51	16	51	244
March	5,317	44	9	54	225
April	5,248	31	8	58	190
May	5,130	90	7	44	225
June	3,131	1,934	8	43	2,085
July	2,248	871	11	95	2,838
August	4,211	390	28	1,264	1,677
September	5,620	93	35	1,131	887
Total		3,705	197	3,438	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

REGULAR TRAINING PATH
 FISCAL YEAR 2000

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month
Begin			11,582				7,410
October	1,166	260	10,991	1,529	159	1,428	7,683
November	1,729	275	10,808	1,672	191	1,589	7,770
December	1,691	272	11,593	649	200	1,409	6,918
January	1,543	358	10,497	2,330	215	1,814	7,276
February	1,727	453	10,078	1,726	264	1,372	7,411
March	1,616	264	10,230	1,228	229	1,534	6,939
April	1,586	243	10,592	1,006	206	1,327	6,479
May	1,406	224	10,647	1,162	180	1,711	5,793
June	1,646	289	9,806	2,232	194	1,573	6,300
July	1,894	159	10,259	1,298	118	1,085	6,500
August	2,146	273	9,675	2,502	153	2,942	7,168
September	2,657	245	10,256	1,860	174	2,704	7,289
Total	20,807	3,315		19,194	2,283	20,488	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

AGGREGATE TRAINING PATH
 FISCAL YEAR 2000

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			12,731				8,371	
October	1,261	358	12,093	1,574	192	1,659	8,425	118
November	1,918	340	12,004	1,704	218	1,705	8,402	119
December	2,049	338	13,063	667	221	1,455	7,500	101
January	2,394	441	12,676	2,391	245	1,870	7,832	94
February	2,631	532	13,035	1,774	297	1,413	7,942	145
March	2,645	307	14,128	1,274	262	1,573	7,442	84
April	2,630	279	15,473	1,032	241	1,367	6,932	82
May	2,184	257	16,103	1,334	208	1,749	6,350	74
June	2,031	365	12,236	5,577	204	1,598	10,157	118
July	1,954	226	11,548	2,436	172	1,143	11,379	87
August	2,181	341	10,734	2,700	222	5,400	9,724	108
September	2,815	310	11,347	1,924	245	4,329	8,217	120
Total	26,693	4,094		24,387	2,727	25,261		1,250

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At Phase II	In IADT At End of Month
Begin	5,718				828
October	5,775	61	22	329	542
November	5,727	46	23	197	369
December	5,659	17	18	95	274
January	5,551	77	12	77	259
February	5,401	51	16	51	244
March	5,317	44	9	54	225
April	5,248	31	8	58	190
May	5,130	90	7	44	225
June	3,131	1,934	8	43	2,085
July	2,248	871	11	95	2,838
August	4,211	390	28	1,264	1,677
September	5,620	93	35	1,131	887
Total		3,705	197	3,438	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

ALTERNATE TRAINING PATH
 FISCAL YEAR 2001

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			1,091				928	
October	107	95	1,060	44	31	216	725	125
November	213	64	1,180	30	24	108	623	121
December	403	64	1,499	18	20	45	577	107
January	955	77	2,314	68	26	53	560	97
February	1,015	77	3,202	52	25	40	548	150
March	1,156	41	4,268	49	28	39	528	87
April	1,173	38	5,376	28	27	42	486	81
May	873	33	6,029	189	26	43	604	70
June	432	80	2,660	3,731	8	27	4,290	123
July	69	71	1,394	1,268	52	65	5,438	83
August	38	72	1,144	219	73	2,746	2,844	109
September	178	68	1,188	69	72	1,820	1,025	116
Total	6,612	780		5,765	412	5,244		1,269

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT At End of Phase II Month	In IADT At End of Month
Begin	5,620				887
October	5,646	69	25	358	578
November	5,586	52	23	211	396
December	5,509	18	16	106	295
January	5,394	77	13	86	272
February	5,235	51	19	50	253
March	5,144	49	8	53	239
April	5,077	34	9	62	199
May	4,967	92	9	44	231
June	3,039	1,860	7	44	2,015
July	2,203	834	11	93	2,735
August	4,471	369	24	1,232	1,861
September	6,082	94	32	1,083	854
Total		3,599	196	3,422	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

REGULAR TRAINING PATH
FISCAL YEAR 2001

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month
Begin			10,256				7,289
October	1,310	262	9,992	1,338	161	1,517	7,302
November	1,941	264	10,201	1,502	190	1,663	7,156
December	1,899	266	11,232	619	189	1,376	6,319
January	1,734	344	10,433	2,238	202	1,729	6,692
February	1,939	444	10,190	1,780	248	1,244	7,014
March	1,816	254	10,468	1,321	222	1,386	6,780
April	1,781	243	10,941	1,093	201	1,233	6,507
May	1,581	226	11,077	1,253	186	1,638	5,985
June	1,848	281	10,434	2,251	199	1,582	6,499
July	2,127	158	11,076	1,346	122	1,121	6,708
August	2,409	275	10,512	2,743	155	2,990	7,533
September	2,985	245	11,213	2,072	180	2,758	7,759
Total	23,370	3,262		19,556	2,255	20,237	

ARMY NATIONAL GUARD FORECASTING SYSTEM
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS

AGGREGATE TRAINING PATH
 FISCAL YEAR 2001

	Non-Prior Service Enlistments	Losses Prior to IADT	Pay Group P Awaiting IADT Phase I	Enter IADT Phase I	Losses During IADT Phase I	Complete d IADT Phase I	In IADT At End of Month	Losses Prior to IADT
Begin			11,347				8,217	
October	1,417	357	11,052	1,382	192	1,733	8,027	125
November	2,154	328	11,381	1,532	214	1,771	7,779	121
December	2,302	330	12,731	637	209	1,421	6,896	107
January	2,689	421	12,747	2,306	228	1,782	7,252	97
February	2,954	521	13,392	1,832	273	1,284	7,562	150
March	2,972	295	14,736	1,370	250	1,425	7,308	87
April	2,954	281	16,317	1,121	228	1,275	6,993	81
May	2,454	259	17,106	1,442	212	1,681	6,589	70
June	2,280	361	13,094	5,982	207	1,609	10,789	123
July	2,196	229	12,470	2,614	174	1,186	12,146	83
August	2,447	347	11,656	2,962	228	5,736	10,377	109
September	3,163	313	12,401	2,141	252	4,578	8,784	116
Total	29,982	4,042	13,110	25,321	2,667	25,481		1,269

	Pay Group P Awaiting IADT Phase II	Enter IADT Phase II	Losses During IADT Phase II	Completed IADT Phase II	In IADT At End of Month
Begin	5,620				887
October	5,646	69	25	358	578
November	5,586	52	23	211	396
December	5,509	18	16	106	295
January	5,394	77	13	86	272
February	5,235	51	19	50	253
March	5,144	49	8	53	239
April	5,077	34	9	62	199
May	4,967	92	9	44	231
June	3,039	1,860	7	44	2,015
July	2,203	834	11	93	2,735
August	4,471	369	24	1,232	1,861
September	6,082	94	32	1,083	854
Total		3,599	196	3,422	

NATIONAL GUARD PERSONNEL, ARMY
 ADDITIONAL TRAINING ASSEMBLIES

	<u>FY 1998 (Actuals)</u>		<u>FY 1999 (Estimate)</u>		<u>FY 2000 (Estimate)</u>		<u>FY 2001 (Estimate)</u>	
	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Officer</u>	<u>Enlisted</u>
<u>Flight Training Assemblies:</u>								
Number of Participants	3,998	1,830	3,986	1,824	3,974	1,819	3,895	1,782
Avg Number or Assemblies	24	24	24	24	24	24	24	24
Total Assemblies	95,961	43,910	95,673	43,778	95,386	43,647	93,478	42,774
<u>Training Preparation Assemblies:</u>								
Number of Participants	2,063	6,450	2,057	6,431	2,051	6,412	2,010	6,284
Avg Number or Assemblies	12	12	12	12	12	12	12	12
Total Assemblies	24,755	77,405	24,681	77,173	24,607	76,941	24,115	75,402
<u>Readiness Management:</u>								
Number of Participants	1,430	3,226	1,426	3,216	1,422	3,206	1,393	3,142
Avg Number or Assemblies	12	12	12	12	12	12	12	12
Total Assemblies	17,163	38,708	17,112	38,592	17,060	38,476	16,719	37,707
<u>Jump Proficiency:</u>								
Number of Participants	33	142	33	141	33	141	32	138
Avg Number or Assemblies	6	6	6	6	6	6	6	6
Total Assemblies	198	849	197	846	197	844	193	827
<u>Civil Disturbance:</u>								
Number of Participants	561	1,747	559	1,742	558	1,737	546	1,702
Avg Number or Assemblies	2	2	2	2	2	2	2	2
Total Assemblies	1,122	3,494	1,119	3,484	1,115	3,473	1,093	3,404

NATIONAL GUARD PERSONNEL, ARMY
EDUCATION BENEFITS
(TITLE 10 USC, CHAPTER 106)

<u>Program</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Enlistments (Six Year Contracts)	30,191	31,165	29,125	32,642
Extensions (Six Year Contracts)	0	0	0	0
Total Six Year Commitments	30,191	31,165	29,125	32,642
Rate - Per Capita Cost (\$)	1,356	1,102	1,326	1,326
Total Education	40,939	34,344	38,620	43,283
Amortization Payment	3,328	3,827	3,827	3,827
GI Bill Kicker	0	<u>13,295</u>	<u>14,238</u>	<u>11,015</u>
Total Program	44,267	49,344	56,685	58,125
 <u>Program</u>	 <u>FY 2002</u>	 <u>FY 2003</u>	 <u>FY 2004</u>	 <u>FY 2005</u>
Enlistments (Six Year Contracts)	32,503	32,513	32,547	32,566
Extensions (Six Year Contracts)	0	0	0	0
Total Six Year Commitments	32,503	32,513	32,547	32,566
Rate - Per Capita Cost (\$)	1,326	1,326	1,326	1,326
Total Education	43,100	43,111	43,156	43,181
Amortization Payment	3,827	3,827	3,827	3,827
GI Bill Kicker	<u>14,661</u>	<u>14,663</u>	<u>14,657</u>	<u>14,680</u>
Total Program	61,589	61,602	61,641	61,689

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF BASE PAY AND RETIRED PAY ACCRUAL COSTS

\$ IN THOUSANDS

	FY 1998						FY 1999					
	BASIC PAY			RETIRED PAY			BASIC PAY			RETIRED PAY		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>TOTAL DIRECT PROGRAM</u>												
FULL TIME	224,223	492,295	716,518	72,068	155,912	227,980	230,664	496,843	727,506	69,660	150,046	219,707
PART TIME	277,716	860,758	1,138,474	24,439	84,860	109,299	268,630	832,867	1,101,497	23,250	72,459	95,709
TOTAL	501,940	1,353,052	1,854,992	96,507	240,772	337,279	499,294	1,329,709	1,829,003	92,911	222,506	315,416
<u>TOTAL REIMBURSABLE PROGRAM</u>												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	2,036	5	2,041	190	0	191	2,107	6	2,113	195	0	196
TOTAL	2,036	5	2,041	190	0	191	2,107	6	2,113	195	0	196
<u>TOTAL PROGRAM</u>												
FULL TIME	224,223	492,295	716,518	72,068	155,912	227,980	230,664	496,843	727,506	69,660	150,046	219,707
PART TIME	279,753	860,763	1,140,515	24,629	84,860	109,490	270,737	832,872	1,103,610	23,445	72,460	95,905
TOTAL	503,976	1,353,057	1,857,033	96,697	240,772	337,470	501,401	1,329,715	1,831,116	93,106	222,506	315,612
<u>TOTAL DIRECT PROGRAM</u>												
FULL TIME	239,296	514,190	753,486	71,310	153,229	224,539	248,998	541,406	790,404	73,454	159,715	233,169
PART TIME	280,066	849,675	1,129,740	25,374	77,320	102,694	288,801	866,428	1,155,229	26,264	79,287	105,551
TOTAL	519,362	1,363,865	1,883,226	96,684	230,549	327,233	537,799	1,407,835	1,945,633	99,719	239,002	338,721
<u>TOTAL REIMBURSABLE PROGRAM</u>												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	2,196	6	2,202	218	0	218	2,107	6	2,113	195	0	196
TOTAL	2,196	6	2,202	218	0	218	2,107	6	2,113	195	0	196
<u>TOTAL PROGRAM</u>												
FULL TIME	239,296	514,190	753,486	71,310	153,229	224,539	248,998	541,406	790,404	73,454	159,715	233,169
PART TIME	282,261	849,680	1,131,942	25,592	77,321	102,912	290,908	866,434	1,157,342	26,459	79,288	105,747
TOTAL	521,557	1,363,871	1,885,428	96,902	230,550	327,451	539,906	1,407,840	1,947,746	99,914	239,003	338,916

National Guard Personnel, Army
Reserve Component on Tours of Active Duty
Strength by Grade

OFFICERS/WARRANT OFFICER

<u>Officer</u>		<u>FY 1998 (Actual)</u>		<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>			
<u>By Grade</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	
0-6	275	76,699	21,092	270	79,306	21,413	267	82,736	22,091	267	86,170	23,007	
0-5	741	61,942	45,899	757	64,048	48,484	757	66,818	50,581	766	69,591	53,307	
0-4	1,441	50,741	73,118	1,469	52,466	77,073	1,538	54,735	84,183	1,538	57,007	87,677	
0-3	731	45,216	33,053	694	46,753	32,447	654	48,717	31,861	651	50,678	32,991	
0-2	119	37,895	4,510	78	39,184	3,056	33	40,829	1,347	33	42,473	1,402	
0-1	24	30,504	732	22	31,541	694	14	32,866	460	14	34,189	479	
W-5	108	53,975	5,829	114	55,810	6,362	114	58,196	6,634	114	60,582	6,906	
W-4	467	48,053	22,441	463	49,687	23,005	463	51,774	23,971	463	53,858	24,936	
W-3	236	39,462	9,313	241	40,803	9,834	246	42,629	10,487	246	44,462	10,938	
W-2	172	33,164	5,704	180	34,292	6,173	180	35,775	6,439	180	37,260	6,707	
W-1	46	28,700	1,320	47	29,676	1,395	47	30,967	1,454	47	32,260	1,516	
Subtotal	4,360	51,149	223,011	4,335	53,042	229,935	4,313	55,532	239,511	4,319	57,853	249,866	
Retired Pay			68,018			69,441			71,374			73,710	
Other Pay			13,756			14,143			14,807			15,923	
BAS			8,146			8,148			8,198			8,341	
BAQ			11,311			0			0			0	
VHA			4,753			0			0			0	
BAH			33,933			51,649			53,324			55,026	
FICA			17,060			17,590			18,323			19,115	
COLA			50			50			50			50	
Subtotal			157,028			161,020			166,076			172,165	
Total			380,039			390,955			405,587			422,030	

National Guard Personnel, Army
Reserve Component on Tours of Active Duty
Strength by Grade

ENLISTED

<u>Enlisted</u>												
Basic Pay												
<u>FY 1998 (Actual)</u>			<u>FY 1999 (Estimate)</u>			<u>FY 2000 (Estimate)</u>			<u>FY 2001 (Estimate)</u>			
<u>By Grade</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>	<u>Average</u>	<u>Rate</u>	<u>Amount</u>
E-9	464	42,610	19,771	467	44,058	20,575	470	46,008	21,624	470	47,963	22,543
E-8	1,555	35,743	55,581	1,548	36,958	57,212	1,553	38,622	59,979	1,559	40,292	62,815
E-7	7,272	28,467	207,013	7,204	29,435	212,050	7,153	30,855	220,708	7,160	32,290	231,197
E-6	5,648	24,548	138,649	5,471	25,383	138,870	5,450	26,455	144,182	5,500	27,527	151,398
E-5	2,801	20,799	58,258	2,644	21,506	56,862	2,600	22,522	58,558	2,600	23,547	61,222
E-4	312	17,081	5,329	302	17,661	5,334	246	18,474	4,545	197	19,291	3,800
E-3	7	14,662	103	5	15,160	76	3	15,949	48	2	16,750	33
Subtotal	18,059	26,840	484,703	17,641	27,832	490,979	17,475	29,164	509,643	17,488	30,479	533,009
Retired Pay			147,835	148,276			151,874			157,238		
Other Pay			29,598	29,896			34,339			47,800		
BAS			56,226	53,539			53,632			54,530		
BAQ			30,428	0			0			0		
VHA			19,518	0			0			0		
BAH			91,286	142,948			146,263			150,871		
FICA			37,080	37,560			38,988			40,775		
COLA			153	153			153			153		
Subtotal			410,378	412,371			425,248			451,367		
Total			895,081	903,350			934,891			984,375		

COMBATING TERRORISM
ARMY

Appropriation: National Guard Personnel, Army

	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
<u>Appropriation Summary:</u>				
Total (\$ in Millions)	\$61.9	\$63.7	\$64.0	\$65.5

I. Financial Summary (\$ in Millions):

Physical Security Equipment				
Physical Security Site Improvements				
Physical Security Management and Planning				
Security Forces and Technicians				
Law Enforcement	54.1	55.1	55.2	56.4
Security and Investigative Matters	0.4	0.5	0.5	0.5
Counterintelligence	7.4	8.1	8.3	8.6
Combating Terrorism R&D				

II. Personnel Summary (Selected Reserve Component End Strength):

Physical Security Equipment				
Physical Security Site Improvements				
Physical Security Management and Planning				
Security Forces and Technicians				
Law Enforcement	12,019	12,014	12,014	12,011
Security and Investigative Matters	66	61	61	61
Combating Terrorism R&D				
Counterintelligence	784	814	812	812
Total Manpower	12,869	12,889	12,887	12,884

III. Description of Major New Starts/One-Time Upgrades/Program Decreases:

FY 1998: None
FY 1999: None
FY 2000: None
FY 2001: None

NATIONAL GUARD PERSONNEL, ARMY
SUMMARY OF RETIRED PAY ACCRUAL COSTS

\$ IN THOUSANDS

	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
	<u>ACCRUAL</u>	<u>ACCRUAL</u>	<u>ACCRUAL</u>	<u>ACCRUAL</u>	<u>ACCRUAL</u>	<u>ACCRUAL</u>	<u>ACCRUAL</u>	<u>ACCRUAL</u>
<u>TOTAL DIRECT PROGRAM</u>								
FULL TIME	218,538	219,707	224,538	233,170	271,390	278,481	287,459	303,678
PART TIME	118,741	120,841	126,808	132,201	130,473	134,800	140,762	144,283
TOTAL	337,279	340,548	351,346	365,371	401,863	413,281	428,221	447,961
<u>TOTAL REIMBURSABLE PROGRAM</u>								
FULL TIME	0	0	0	0	0	0	0	0
PART TIME	196	181	168	170	172	174	176	178
TOTAL								
<u>TOTAL PROGRAM</u>								
FULL TIME	218,538	219,707	224,538	233,170	271,390	278,481	287,459	303,678
PART TIME	118,937	121,022	126,976	132,371	130,645	134,974	140,938	144,461
TOTAL	337,475	340,729	351,514	365,541	402,035	413,455	428,397	448,139

This sheet added to show Retired Pay Accrual (RPA) for the FY 98 thru FY 05.
RPA amounts for Direct Programs were taken from the current Probe position 26 Feb 99.
RPA amounts for Reimbursable Program are estimates only.